

MEETING MINUTES - Colorado SKIES Academy

Meeting

Date	Wednesday, August 23, 2023
Started	5:45 PM
Ended	8:28 PM (MST)
Location	Colorado SKIES Academy 13025 Wings Way, Englewood, CO 80112 Zoom Meeting: https://zoom.us/j/7724665686 Meeting ID: 772 466 5686 Dial in Number: 1-669-900-6833
Purpose	Regular scheduled meeting
Chaired by	
Recorder	Julie Halliday

Minutes

1. Opening Items

1.1. Call The Meeting To Order & Welcome

- Board Chair Bryan called the meeting to order at 5:51 p.m.

Status: Completed

1.2. Roll Call

- Members Present: Tommy Bryan, Mark Van Tine, Ralph Forsythe, Dana Kirchmar
- Members Absent: Jordan Ashley

Status: Completed

1.3. Approve Agenda

- Upon Motion by Member Forsythe to approve the agenda, seconded by Member Van Tine the Motion passed unanimously.

Status: Completed

1.4. Approve Minutes

- Upon Motion by Member Kirchmar to approve the July 20, 2023 Board Meeting Minutes, seconded by Member Van Tine, the Motion passed unanimously.

Status: Completed

Documents

- Minutes-2023-07-20-v1.pdf
-

2. Public Comments

2.1. Comments

- No Comments were made.

Status: Completed

3. Presentations to the Board

3.1. School Facilitator - Curriculum Moment Presentation

Status: Completed

3.2. Service Provider Update - Maker Learning Network

Status: Completed

Documents

- MLN Presentation_CSA.pdf
-

4. Discussion And Communication Items

4.1. Financial Report - G & G Consulting

- Financial Consultant, Brandon Chrisp presented the CSA Financials to the Board. He reviewed the Financial Dashboard, Profit & Loss, and the Cash Flow Forecast.

Status: Completed

Documents

- 2023_0823_Financial Report-July 2023_CSA.pdf
-

4.2. Director Report

- School Director Coryell gave the Director's Report. Topics covered were: Recent & Upcoming Events, Celebrations, Enrollment, Facts to Know, For Board Review/Approval, Current Openings.

Status: Completed

Documents

- 2023_0823_Director's Report_CSA.pdf
-

4.3. Committee Reports

Status: Completed

5. Action Items

5.1. School 2023-2024 Family Guidebook

- Upon Motion by Member Van Tine to approve the 2023-2024 Family Guidebook, seconded by Member Forsythe the Motion passed by unanimous vote.

Status: Completed

Documents

- 2023_0823_Family Guidebook 23-24_For_Approval_CSA (2).pdf
-

6. Executive Session

6.1. Strategy Negotiation & Instructing Negotiators

- The Board entered into executive session under C.R.S. § 24-6-402(4)(e) determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators regarding school financial obligations. Roll Call Vote: Tommy Bryan - Aye, Mark Van Tine - Aye, Ralph Forsythe - Aye, Dana Kirchmar - Aye
- The Board returned to regular session at 8:26p.m.

Status: Completed

7. Closing Items

7.1. Board Comments

- No comments were made.

Status: Completed

7.2. Next Meeting Date

- September 28, 2023

Status: Completed

7.3. Adjournment

- The meeting was adjourned at 8:28p.m.

Status: Completed

Date: September 28, 2023

Approval of Minutes:

Motion by: Member Kirchmar

Seconded by: Member Ashley

Approved

Board Secretary, Dana Kirchmar

**COLORADO SKIES ACADEMY
BOARD FINANCIAL DASHBOARD
July 31, 2023**

	CSA	GREEN	YELLOW	RED
CURRENT RATIO(current assets/current liabilities)	3.01	1.75	1.5	1.25
CASH LIQUIDITY RATIO(cash/current liabilities)	3.01	1.5	1.25	1
DAYS CASH ON HAND	28	>90	<90	<30
FY24 ENROLLMENT FUNDING VARIANCE	\$ -	>0	0	<0

		GREEN	YELLOW	RED
PROJECTED UNASSIGNED FUND BALANCE	\$ 1,750	> 10% of Expenses or \$236,708	> \$0	< \$0

BALANCE SHEET OVERVIEW		
TOTAL ASSETS	\$	181,715
TOTAL LIABILITIES	\$	60,310
FUND BALANCE		
6710 · Non-Spendable Fund Balance	\$	-
6721 · Restricted for TABOR	\$	75,000
6770 · Unrestricted Net Assets	\$	52,541
Net Income	\$	(6,137)
TOTAL FUND BALANCE	\$	121,405

FY24 ENROLLMENT FORECAST				
	BUDGETED STUDENT COUNT	PROJECTED FUNDED ENROLLMENT	ENROLLMENT VARIANCE	VARIANCE IN FUNDING
Grade 6	90	90	0	\$ -
Grade 7	37	37	0	\$ -
Grade 8	33	33	0	\$ -
Total	160	160	0	\$ -

PROFIT & LOSS vs. BUDGET OVERVIEW							
	ACTUAL	ANNUAL BUDGET	% OF ANNUAL BUDGET	OVER/(UNDER) ANNUAL	YEAR TO DATE BUDGET	% OF YEAR TO DATE BUDGET	YEAR TO DATE BUDGET
TOTAL INCOME	\$ 188,866	\$ 2,449,500	8%	\$ (2,260,634)	\$ 2,449,500.00	8%	\$ (2,260,634)
TOTAL EXPENSES	\$ 195,003	\$ 2,367,084	8%	\$ (2,172,081)	\$ 2,367,084.00	8%	\$ (2,172,081)
NET INCOME	\$ (6,137)	\$ 82,416	-7%	\$ (88,553)	\$ 82,416	-7%	\$ (88,553)

Colorado Skies Academy
Profit & Loss Budget vs. Actual
July 2023

	<u>Jul 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
1000 · Foundation Revenue	41,623	646,074	-604,451	6%
3000 · State Revenue	6,271	92,794	-86,523	7%
4000 · Other Federal grants	0	2,250	-2,250	0%
5710 · Per Pupil Revenue-PPR	140,972	1,708,382	-1,567,410	8%
Total Income	<u>188,866</u>	<u>2,449,500</u>	<u>-2,260,634</u>	<u>8%</u>
Gross Profit	188,866	2,449,500	-2,260,634	8%
Expense				
0100 · Salaries	52,119	912,038	-859,919	6%
0200 · Benefits	14,561	342,464	-327,903	4%
0300 · Professional svcs-assessment	25,442	307,017	-281,575	8%
0400 · Purchased Property Services	61,761	110,626	-48,865	56%
0500 · Other Purchased Services	34,423	558,111	-523,688	6%
0600 · Supplies	2,771	68,777	-66,006	4%
0700 · Property	3,000	12,000	-9,000	25%
0800 · Other Objects	926	56,051	-55,125	2%
Total Expense	<u>195,003</u>	<u>2,367,084</u>	<u>-2,172,081</u>	<u>8%</u>
Net Ordinary Income	<u>-6,137</u>	<u>82,416</u>	<u>-88,553</u>	<u>-7%</u>
Net Income	<u>-6,137</u>	<u>82,416</u>	<u>-88,553</u>	<u>-7%</u>

Colorado Skies Academy
Balance Sheet Prev Year Comparison
As of July 31, 2023

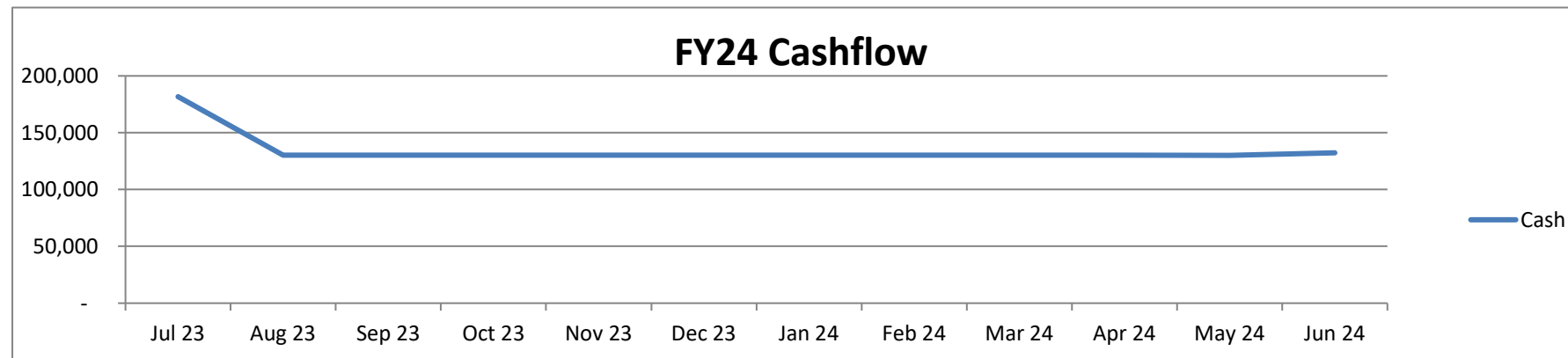
	<u>Jul 31, 23</u>	<u>Jul 31, 22</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
8101A · Checking	178,711	522,639	-343,927	-66%
8101D · PAC Checking Account	3,004	0	3,004	100%
Total Checking/Savings	<u>181,715</u>	<u>522,639</u>	<u>-340,924</u>	<u>-65%</u>
Total Current Assets	<u>181,715</u>	<u>522,639</u>	<u>-340,924</u>	<u>-65%</u>
TOTAL ASSETS	<u>181,715</u>	<u>522,639</u>	<u>-340,924</u>	<u>-65%</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421B · Accounts Payable Bill.co	29,239	24,900	4,339	17%
Total Accounts Payable	<u>29,239</u>	<u>24,900</u>	<u>4,339</u>	<u>17%</u>
Other Current Liabilities				
7421 · Accounts Payable	30,416	304,892	-274,476	-90%
7471 · Payroll liabilities	655	-177	832	470%
Total Other Current Liabilities	<u>31,071</u>	<u>304,715</u>	<u>-273,644</u>	<u>-90%</u>
Total Current Liabilities	<u>60,310</u>	<u>329,615</u>	<u>-269,305</u>	<u>-82%</u>
Total Liabilities	60,310	329,615	-269,305	-82%
Equity				
6721 · Restricted FB - Tabor Reserves	75,000	81,000	-6,000	-7%
6770 · Unrestricted Net Assets	52,541	147,772	-95,230	-64%
Net Income	-6,137	-35,748	29,611	83%
Total Equity	<u>121,405</u>	<u>193,023</u>	<u>-71,619</u>	<u>-37%</u>
TOTAL LIABILITIES & EQUITY	<u>181,715</u>	<u>522,639</u>	<u>-340,924</u>	<u>-65%</u>

Addendum

**COLORADO SKIES ACADEMY
CASH FLOW PROJECTIONS**

	Actual Jul 23	Forecast Aug 23	Forecast Sep 23	Forecast Oct 23	Forecast Nov 23	Forecast Dec 23	Forecast Jan 24	Forecast Feb 24	Forecast Mar 24	Forecast Apr 24	Forecast May 24	Forecast Jun 24	Approved Budget Totals	Actuals Combined with remaining budget	Potential Over/Under Budget based on Projections
INCOME															
1000 · Local Revenue Source	41,623	45,859	45,859	45,859	45,859	45,859	45,859	45,859	45,859	45,859	45,859	45,859	646,074	546,074	(100,000)
3000 · State Revenue	6,271	6,271	6,271	6,271	6,271	6,271	6,271	6,271	6,271	6,271	6,271	33,632	92,794	102,618	9,824
4000 · Federal Revenue	-	-	-	-	-	-	-	-	-	-	-	2,250	2,250	2,250	-
5700 · PPR	140,972	140,972	140,972	140,972	140,972	140,972	140,972	140,972	140,972	140,972	140,972	140,972	1,708,382	1,691,664	(16,718)
	188,866	193,103	193,103	193,103	193,103	193,103	193,103	193,103	193,103	193,103	193,103	222,714	2,449,500	2,342,606	(106,894)
EXPENSE															
0100 · Salaries	52,119	76,003	76,003	76,003	76,003	76,003	76,003	76,003	76,003	76,003	76,003	76,003	912,038	888,154	(23,884)
0200 · Employee Benefits	14,561	26,259	26,259	26,259	26,259	26,259	26,259	26,259	26,259	26,259	26,259	53,620	342,464	330,766	(11,698)
0300 · Purchased Profess and Tech Serv	25,442	25,598	25,598	25,598	25,598	25,598	25,598	25,598	25,598	25,598	25,598	25,598	307,017	307,017	-
0400 · Purchased Prop. Services	61,761	61,761	10,504	10,504	10,504	10,504	10,504	10,504	10,504	10,504	10,504	10,504	110,626	228,562	117,936
0500 · Other Purchased Services	34,423	47,608	47,608	47,608	47,608	47,608	47,608	47,608	47,608	47,608	47,608	47,608	558,110	558,110	-
0600 · Supplies	2,771	6,001	6,001	6,001	6,001	6,001	6,001	6,001	6,001	6,001	6,001	6,001	68,777	68,777	-
0700 · Property	3,000	818	818	818	818	818	818	818	818	818	818	818	12,000	12,000	-
0800 · Other Objects	926	352	352	352	352	352	352	352	352	352	352	352	56,051	4,800	(51,251)
	195,003	244,400	193,142	193,142	193,142	193,142	193,142	193,142	193,142	193,142	193,142	220,503	2,367,083	2,398,186	31,103
Net Income	(6,137)	(51,297)	(40)	(40)	(40)	(40)	(40)	(40)	(40)	(40)	(40)	2,210	82,417	(55,580)	(137,997)
SUMMARY RECAP															
Beginning Cash Balance	167,072	181,715	130,418	130,378	130,338	130,299	130,259	130,219	130,180	130,140	130,100	130,061			
Current Month Income/(Loss)	(6,137)	(51,297)	(40)	(40)	(40)	(40)	(40)	(40)	(40)	(40)	(40)	2,210			
Non-Current AP & Misc.	20,779														
Ending Cash Balance	181,715	130,418	130,378	130,338	130,299	130,259	130,219	130,180	130,140	130,100	130,061	132,271			

\$ 70,211 TABOR



-Cash flow forecasts are for presentation purposes to facilitate a board discussion.
-Debt service is forecasted only in July and August. Debt restructuring is forecasted to conclude in September.
-Unsecured grant/contribution revenue is removed from the local revenue forecast.
-Projections are generally based on the FY24 adopted budget.

Colorado Skies Academy
Profit & Loss Budget vs. Actual Expanded
July 2023

	<u>Jul 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
1000 · Foundation Revenue				
1740 · Fees & activities	521	32,000	-31,479	2%
1750 · Fundraisers	4	12,000	-11,996	0%
1760 · Gifts and Contributions	0	100,000	-100,000	0%
1954 · Mill Levy Funds	41,098	373,794	-332,696	11%
1955 · Mill Levy Funds-O+M	0	105,280	-105,280	0%
1990 · Miscellaneous Revenue	0	10,000	-10,000	0%
Total 1000 · Foundation Revenue	41,623	633,074	-591,451	7%
3000 · State Revenue				
3113 · Capital construction	6,271	63,397	-57,126	10%
3140 · English Language Prof Act-ELPA	0	2,036	-2,036	0%
3898 · State Pension Contribution	0	27,361	-27,361	0%
Total 3000 · State Revenue	6,271	92,794	-86,523	7%
4000 · Other Federal grants				
4367 · Title II	0	1,587	-1,587	0%
4424 · Title IV	0	663	-663	0%
Total 4000 · Other Federal grants	0	2,250	-2,250	0%
5710 · Per Pupil Revenue-PPR	140,972	1,708,382	-1,567,410	8%
Total Income	188,866	2,436,500	-2,247,634	8%
Gross Profit	188,866	2,436,500	-2,247,634	8%
Expense				
0100 · Salaries				
0110 · Salaries of regular employees				
0110.1 · Salaries Admin	18,750			
0110.2 · Salaries Professional	32,057			
0110.4 · Salaries Paraprofessional	0			
0110.5 · Salaries Clerical	1,313			
0110 · Salaries of regular employees - Ott	0	897,538	-897,538	0%
Total 0110 · Salaries of regular employees	52,119	897,538	-845,419	6%
0150 · Stipends	0	14,500	-14,500	0%
Total 0100 · Salaries	52,119	912,038	-859,919	6%
0200 · Benefits				
0211 · Life & STD Expense				
0211.1 · L&STD Insurance Admin	48			
0211.2 · L&STD Insurance Professional	181			
Total 0211 · Life & STD Expense	228			
0221 · Medicare				
0221.1 · Medicare Admin	260			
0221.2 · Medicare Professional	415			
0221.4 · Medicare Paraprofessional	0			
0221.5 · Medicare Clerical	19			
0221 · Medicare - Other	0	13,225	-13,225	0%
Total 0221 · Medicare	693	13,225	-12,532	5%
0230 · Retirement-PERA				
0230.1 · PERA Admin	4,013			
0230.2 · PERA Professional	6,910			
0230.4 · PERA Paraprofessional	0			
0230.5 · PERA Clerical	281			
0230 · Retirement-PERA - Other	0	199,736	-199,736	0%
Total 0230 · Retirement-PERA	11,204	199,736	-188,532	6%
0250 · Health insurance				
0250.1 · Health Admin	650			
0250.2 · Health Professional	1,501			
0250 · Health insurance - Other	0	96,798	-96,798	0%
Total 0250 · Health insurance	2,151	96,798	-94,647	2%
0251 · Dental insurance				
0251.2 · Dental Professional	236			
0251 · Dental insurance - Other	0	2,738	-2,738	0%
Total 0251 · Dental insurance	236	2,738	-2,502	9%
0252 · Vision Expense				
0252.2 · Vision Professional	48			
Total 0252 · Vision Expense	48			
0280 · State Pension Contribution	0	27,361	-27,361	0%

Colorado Skies Academy
Profit & Loss Budget vs. Actual Expanded
July 2023

	<u>Jul 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0290 · Other employee benefits	0	2,606	-2,606	0%
Total 0200 · Benefits	14,561	342,464	-327,903	4%
0300 · Professional svcs-assessments				
0313 · Banking service fees	315	21,000	-20,685	2%
0320 · Professional education svcs*	21,667	260,000	-238,333	8%
0331 · Legal services	3,420	7,433	-4,013	46%
0332 · Audit & accounting svcs	0	6,300	-6,300	0%
0334 · Consultant services	0	5,000	-5,000	0%
0390 · Other Purchased Services	40	3,000	-2,960	1%
0300 · Professional svcs-assessments - Other	0	4,284	-4,284	0%
Total 0300 · Professional svcs-assessments	25,442	307,017	-281,575	8%
0400 · Purchased Property Services				
0410 · Utilities	1,665	46,200	-44,535	4%
0421 · Trash Service	742	4,563	-3,821	16%
0422 · Snow Removal	0	3,000	-3,000	0%
0430 · Repairs & Maintenance	117	15,000	-14,883	1%
0441 · Rental of land & buildings	58,968	21,673	37,295	272%
0442 · Rental of equipment	269	10,930	-10,661	2%
0490 · Other Purchased Property Serv	0	9,260	-9,260	0%
Total 0400 · Purchased Property Services	61,761	110,626	-48,865	56%
0500 · Other Purchased Services				
0513 · Contracted Field Trips	532	5,000	-4,468	11%
0520 · Insurance Expense	0	58,910	-58,910	0%
0521 · Liability & Property Insurance	124			
0525 · Unemployment insurance	103	4,024	-3,921	3%
0526 · Workers' comp insurance	0	7,114	-7,114	0%
0531 · Telephone/fax/telecom	1,021	19,683	-18,662	5%
0533 · Postage & Delivery	0	900	-900	0%
0534 · Online Services	1,385	24,119	-22,734	6%
0540 · Advertising & Marketing	5,539	90,000	-84,461	6%
0550 · Printing	0	3,000	-3,000	0%
0580 · Travel, Registration, Entr-PD				
0580A · Food (Staff)	0	1,700	-1,700	0%
0580 · Travel, Registration, Entr-PD - Oth	3,791	3,000	791	126%
Total 0580 · Travel, Registration, Entr-PD	3,791	4,700	-909	81%
0594 · District Purchased Services				
0594A · District Services-SPED	17,700	229,542	-211,842	8%
0594B · District Services-ELS	0	63,000	-63,000	0%
Total 0594 · District Purchased Services	17,700	292,542	-274,842	6%
0595 · District purchased svcs-admin	4,229	48,118	-43,889	9%
Total 0500 · Other Purchased Services	34,423	558,110	-523,687	6%
0600 · Supplies				
0610 · General supplies	1,487	6,682	-5,195	22%
0611 · Office supplies	151	9,545	-9,394	2%
0612 · Classroom Supplies	54	12,409	-12,355	0%
0613 · Custodial/Building Supplies	317	19,091	-18,774	2%
0616 · Assessment Supplies	0	1,050	-1,050	0%
0630 · Food (Student)	600	3,000	-2,400	20%
0640 · Books & periodicals	118	7,000	-6,882	2%
0650 · Electronic media-software	44	10,000	-9,956	0%
Total 0600 · Supplies	2,771	68,777	-66,006	4%
0700 · Property				
0730 · Equipment	0	10,000	-10,000	0%
0732 · Vehicles	3,000			
0733 · Furniture & fixtures	0	2,000	-2,000	0%
Total 0700 · Property	3,000	12,000	-9,000	25%
0800 · Other Objects				
0810 · Dues & fees	770	4,800	-4,030	16%
0840 · Contingency	0	51,251	-51,251	0%
0890 · Misc. expenses-fundraising	156			
Total 0800 · Other Objects	926	56,051	-55,125	2%
Total Expense	195,003	2,367,083	-2,172,080	8%
Net Ordinary Income	-6,137	69,417	-75,554	-9%
Net Income	-6,137	69,417	-75,554	-9%

Colorado Skies Academy
Bank Transaction Details
As of July 31, 2023

Type	Date	Num	Name	Memo	Split	Amount	Balance
1072 · Bill.com Money Out Clearing							640.00
Bill Pmt -Check	07/10/2023	Bill.com	Waste Management	https://app02.us.bill.com/BillPay?id=blp02ZMINDEDXH1hko8c 7421B · Accounts Payable Bill.com		-375.78	264.22
General Journal	07/10/2023	Bill.com		BILL 07/10/23 Payables Funding	8101A · Checking	375.78	640.00
Bill Pmt -Check	07/11/2023	Bill.com	Maker Learning Network	https://app02.us.bill.com/BillPay?id=blp02BHHNUIPQR1jxzsy 7421B · Accounts Payable Bill.com		-1,538.17	-898.17
Bill Pmt -Check	07/11/2023	Bill.com	ACWWA	https://app02.us.bill.com/BillPay?id=blp02FRYUCZBPG1jxzua 7421B · Accounts Payable Bill.com		-940.93	-1,839.10
Bill Pmt -Check	07/11/2023	Bill.com	Maker Learning Network	https://app02.us.bill.com/BillPay?id=blp02XPQLHCWIV1jy001 7421B · Accounts Payable Bill.com		-1,478.38	-3,317.48
Bill Pmt -Check	07/11/2023	Bill.com	Paper Wise	https://app02.us.bill.com/BillPay?id=blp02CTTUUNOKR1jy1cj 7421B · Accounts Payable Bill.com		-40.00	-3,357.48
Bill Pmt -Check	07/11/2023	Bill.com	Xcel Energy	https://app02.us.bill.com/BillPay?id=blp02MQMLBOXLB1jy19y 7421B · Accounts Payable Bill.com		-1,415.71	-4,773.19
General Journal	07/11/2023	Bill.com		BILL 07/11/23 Payables Funding	8101A · Checking	5,413.19	640.00
Bill Pmt -Check	07/12/2023	Bill.com	Orkin	https://app02.us.bill.com/BillPay?id=blp02ZEVXYOOIX1k4aot 7421B · Accounts Payable Bill.com		-116.99	523.01
General Journal	07/12/2023	Bill.com		BILL 07/12/23 Payables Funding	8101A · Checking	116.99	640.00
General Journal	07/14/2023	FY24 ELPA		BILL 07/14/23 Credit P23041002 - 8220942	8101A · Checking	-640.00	0.00
Bill Pmt -Check	07/17/2023	Bill.com	Motley, Meredith (V)	https://app02.us.bill.com/BillPay?id=blp02TSTEEWLDR1kka6i 7421B · Accounts Payable Bill.com		-3,790.73	-3,790.73
Bill Pmt -Check	07/17/2023	Bill.com	Orkin	https://app02.us.bill.com/BillPay?id=blp02YLRXPHYA1kk99u 7421B · Accounts Payable Bill.com		-116.99	-3,907.72
Bill Pmt -Check	07/17/2023	Bill.com	Weston Landscapre & Design Inc	https://app02.us.bill.com/BillPay?id=blp02QXKNCGXAB1kk8s 7421B · Accounts Payable Bill.com		-2,244.90	-6,152.62
Bill Pmt -Check	07/17/2023	Bill.com	Maker Learning Network	https://app02.us.bill.com/BillPay?id=blp02ZQRZUIUCE1kk8ub 7421B · Accounts Payable Bill.com		-5,000.00	-11,152.62
General Journal	07/17/2023	Bill.com		BILL 07/17/23 Payables Funding	8101A · Checking	11,792.62	640.00
Bill Pmt -Check	07/17/2023	Bill.com	Ace of Spades Gardening & Design	https://app02.us.bill.com/BillPay?id=blp02TEOEILSZT1kk8kl 7421B · Accounts Payable Bill.com		-640.00	0.00
Bill Pmt -Check	07/19/2023	Bill.com	Spectrum Enterprise	https://app02.us.bill.com/BillPay?id=blp02AEZIKUYSP1kwji2 7421B · Accounts Payable Bill.com		-1,384.80	-1,384.80
Bill Pmt -Check	07/19/2023	Bill.com	Lewis Roca Rothgerber Christie LLP	https://app02.us.bill.com/BillPay?id=blp02HDKYWKTOF1kt77l 7421B · Accounts Payable Bill.com		-627.00	-2,011.80
General Journal	07/19/2023	Bill.com		BILL 07/19/23 Payables Funding	8101A · Checking	627.00	-1,384.80
General Journal	07/19/2023	Bill.com		BILL 07/19/23 Payables Funding	8101A · Checking	1,384.80	0.00
Bill Pmt -Check	07/24/2023	Bill.com	Lewis Roca Rothgerber Christie LLP	https://app02.us.bill.com/BillPay?id=blp02FOOPGZRRN1lat1b 7421B · Accounts Payable Bill.com		-1,701.00	-1,701.00
Bill Pmt -Check	07/24/2023	Bill.com	Maker Learning Network	https://app02.us.bill.com/BillPay?id=blp02INSVLVLTMT1lasx8 7421B · Accounts Payable Bill.com		-561.00	-2,262.00
Bill Pmt -Check	07/24/2023	Bill.com	Airgas USA, LLC	https://app02.us.bill.com/BillPay?id=blp02NMHINGJYB1lat9c 7421B · Accounts Payable Bill.com		-7.00	-2,269.00
General Journal	07/24/2023	Bill.com		BILL 07/24/23 Payables Funding	8101A · Checking	2,269.00	0.00
Bill Pmt -Check	07/27/2023	Bill.com	Holly Pierce	https://app02.us.bill.com/BillPay?id=blp02NCFTSPXHX1lpwbj 7421B · Accounts Payable Bill.com		-649.22	-649.22
Bill Pmt -Check	07/27/2023	Bill.com	Maker Learning Network	https://app02.us.bill.com/BillPay?id=blp02WQPSYPONN1lq0d 7421B · Accounts Payable Bill.com		-1,520.04	-2,169.26
Bill Pmt -Check	07/27/2023	Bill.com	Lewis Roca Rothgerber Christie LLP	https://app02.us.bill.com/BillPay?id=blp02KLDBCLNGH1pw5c 7421B · Accounts Payable Bill.com		-1,996.50	-4,165.76
General Journal	07/27/2023	Bill.com		BILL 07/27/23 Payables Funding	8101A · Checking	4,165.76	0.00
Bill Pmt -Check	07/31/2023	Bill.com	Total Cleaning Option Inc	https://app02.us.bill.com/BillPay?id=blp02IZNDWFDAE1m2wr 7421B · Accounts Payable Bill.com		-3,570.00	-3,570.00
General Journal	07/31/2023	Bill.com		BILL 07/31/23 Payables Funding	8101A · Checking	3,570.00	0.00
Total 1072 · Bill.com Money Out Clearing							-640.00
8101A · Checking							166,432.24
Check	07/04/2023	ACH	PERA	September 2022	-SPLIT-	-21,937.63	144,494.61
Check	07/07/2023	ACH			0521 · Liability & Property Insurance	-153.77	144,340.84
General Journal	07/10/2023	Bill.com		BILL 07/10/23 Payables Funding	1072 · Bill.com Money Out Clearing	-375.78	143,965.06
Check	07/10/2023	Debit Card	City Of Englewood		0810 · Dues & fees	-650.00	143,315.06
Deposit	07/10/2023			ELPA	3140 · English Language Prof Act-ELPA	32,315.34	175,630.40
Deposit	07/10/2023			Deposit	-SPLIT-	81.89	175,712.29
General Journal	07/11/2023	Bill.com		BILL 07/11/23 Payables Funding	1072 · Bill.com Money Out Clearing	-5,413.19	170,299.10
Transfer	07/11/2023			Funds Transfer	8101D · PAC Checking Account	-3,000.00	167,299.10
General Journal	07/12/2023	Bill.com		BILL 07/12/23 Payables Funding	1072 · Bill.com Money Out Clearing	-116.99	167,182.11
Check	07/12/2023	ACH	LogMeIn Communications, Inc		0531 · Telephone/fax/telecom	-946.35	166,235.76
Deposit	07/13/2023			Square	1740 · Fees & activities	42.66	166,278.42
General Journal	07/14/2023	FY24 ELPA		BILL 07/14/23 Credit P23041002 - 8220942	1072 · Bill.com Money Out Clearing	640.00	166,918.42
Check	07/14/2023	Debit Card	Amazon		0610 · General supplies	-189.00	166,729.42

Colorado Skies Academy
Bank Transaction Details
As of July 31, 2023

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	07/14/2023	Debit Card	Vista Print		0540 · Advertising & Marketing	-269.69	166,459.73
General Journal	07/17/2023	Bill.com		BILL 07/17/23 Payables Funding	1072 · Bill.com Money Out Clearing	-11,792.62	154,667.11
Check	07/17/2023	ACH	Bill.com		0313 · Banking service fees	-137.00	154,530.11
Check	07/17/2023	Debit Card	Sign Up		0540 · Advertising & Marketing	-99.00	154,431.11
Check	07/18/2023	ACH	Gravie Administrative Services, LLC		-SPLIT-	-1,726.94	152,704.17
Check	07/18/2023	Debit Card	Best Buy		0610 · General supplies	-63.71	152,640.46
General Journal	07/19/2023	Bill.com		BILL 07/19/23 Payables Funding	1072 · Bill.com Money Out Clearing	-627.00	152,013.46
General Journal	07/19/2023	Bill.com		BILL 07/19/23 Payables Funding	1072 · Bill.com Money Out Clearing	-1,384.80	150,628.66
Check	07/19/2023	Debit Card	Educational Innovations		-SPLIT-	-62.85	150,565.81
Check	07/19/2023	Debit Card	Really Good Staff		-SPLIT-	-62.93	150,502.88
Deposit	07/19/2023			Square	1740 · Fees & activities	19.01	150,521.89
Check	07/19/2023	Debit Card	Printful Ink		0540 · Advertising & Marketing	-17.47	150,504.42
Check	07/19/2023	Debit Card	Printful Ink		0540 · Advertising & Marketing	-6.96	150,497.46
Deposit	07/20/2023			Square	1740 · Fees & activities	8.57	150,506.03
General Journal	07/24/2023	PPR	Support Program - 2000-5000:2300 - Central Service	PPR pmt	0595 · District purchased svcs-admin	107,444.96	257,950.99
General Journal	07/24/2023	Bill.com		BILL 07/24/23 Payables Funding	1072 · Bill.com Money Out Clearing	-2,269.00	255,681.99
Check	07/24/2023	Debit Card	Amazon		0640 · Books & periodicals	-10.39	255,671.60
Check	07/24/2023	Debit Card	Amazon		0640 · Books & periodicals	-73.27	255,598.33
Check	07/24/2023	Debit Card	Home Depot		0613 · Custodial/Building Supplies	-164.00	255,434.33
Check	07/25/2023	Debit Card	Amazon		0640 · Books & periodicals	-11.51	255,422.82
Check	07/25/2023	Debit Card	Costco		0810 · Dues & fees	-120.00	255,302.82
Check	07/25/2023	Debit Card	King Soopers		-SPLIT-	-85.59	255,217.23
Check	07/25/2023	Debit Card	MiHi Entertainment		0610 · General supplies	-994.50	254,222.73
Deposit	07/25/2023			Square	1740 · Fees & activities	193.90	254,416.63
Check	07/25/2023	Debit Card	Event Rents		0442 · Rental of equipment	-269.13	254,147.50
Check	07/26/2023	Debit Card	Amazon		0611 · Office supplies	-18.93	254,128.57
Check	07/26/2023	Debit Card	Amazon		0640 · Books & periodicals	-22.98	254,105.59
Check	07/26/2023	Debit Card	Amazon		0613 · Custodial/Building Supplies	-152.75	253,952.84
Check	07/26/2023	Debit Card	Amazon		0611 · Office supplies	-105.68	253,847.16
Deposit	07/26/2023			Square	1740 · Fees & activities	210.36	254,057.52
General Journal	07/27/2023	Bill.com		BILL 07/27/23 Payables Funding	1072 · Bill.com Money Out Clearing	-4,165.76	249,891.76
Check	07/27/2023	Debit Card	Big Dog Mobile Marketing & Graphis Cool S	Need W-9 New Vendor	0732 · Vehicles	-3,000.00	246,891.76
Deposit	07/27/2023			Square	1740 · Fees & activities	46.65	246,938.41
Check	07/27/2023	Debit Card	Kneaders		-SPLIT-	-719.52	246,218.89
Check	07/28/2023	Debit Card	Wings Over The Rockies Museum		-SPLIT-	-106.22	246,112.67
Check	07/28/2023	Debit Card	Wings Over The Rockies Museum		0513 · Contracted Field Trips	-400.00	245,712.67
Check	07/29/2023	Debit Card	Amazon		0611 · Office supplies	-26.88	245,685.79
General Journal	07/31/2023	7.31.23 PR	Instruction 1000-1999:0020 - General Middle Educati	Direct Deposits	0110.2 · Salaries Professional	-37,552.29	208,133.50
General Journal	07/31/2023	7.31.23 PR	Instruction 1000-1999:0020 - General Middle Educati	Checks	0110.2 · Salaries Professional	0.00	208,133.50
General Journal	07/31/2023	7.31.23 PR	Instruction 1000-1999:0020 - General Middle Educati	Tax	0110.2 · Salaries Professional	-7,511.76	200,621.74
General Journal	07/31/2023	7.31.23 PR	Instruction 1000-1999:0020 - General Middle Educati	Trust	0110.2 · Salaries Professional	0.00	200,621.74
General Journal	07/31/2023	7.31.23 PR	Instruction 1000-1999:0020 - General Middle Educati	Billing	0110.2 · Salaries Professional	-175.91	200,445.83
General Journal	07/31/2023	Bill.com		BILL 07/31/23 Payables Funding	1072 · Bill.com Money Out Clearing	-3,570.00	196,875.83
Check	07/31/2023	ACH	PERA	September 2022	-SPLIT-	-16,476.40	180,399.43
Check	07/31/2023	Debit Card	Venmo		0610 · General supplies	-150.00	180,249.43
Check	07/31/2023	Debit Card	Printful Ink		0540 · Advertising & Marketing	-145.68	180,103.75
Check	07/31/2023			Service Charge	0313 · Banking service fees	-2.00	180,101.75
General Journal	07/31/2023	7.31.23 PR2	Instruction 1000-1999:0020 - General Middle Educati	Direct Deposits	0110.2 · Salaries Professional	-1,037.25	179,064.50
General Journal	07/31/2023	7.31.23 PR2	Instruction 1000-1999:0020 - General Middle Educati	Checks	0110.2 · Salaries Professional	0.00	179,064.50
General Journal	07/31/2023	7.31.23 PR2	Instruction 1000-1999:0020 - General Middle Educati	Tax	0110.2 · Salaries Professional	-322.50	178,742.00
General Journal	07/31/2023	7.31.23 PR2	Instruction 1000-1999:0020 - General Middle Educati	Trust	0110.2 · Salaries Professional	0.00	178,742.00

Colorado Skies Academy
Bank Transaction Details
 As of July 31, 2023

<u>Type</u>	<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Memo</u>	<u>Split</u>	<u>Amount</u>	<u>Balance</u>
General Journal	07/31/2023	7.31.23 PR2	Instruction 1000-1999:0020 - General Middle Educati	Billing	0110.2 · Salaries Professional	0.00	178,742.00
Check	07/31/2023	Debit Card	Wings Over The Rockies Museum		-SPLIT-	-30.88	178,711.12
Total 8101A · Checking						12,278.88	178,711.12
TOTAL						<u>11,638.88</u>	<u>178,711.12</u>



Director's Report CSA Board: August 23, 2023

Curriculum Moment

Back to School Team Building, Block Party and Week One Learning Snapshot Slideshow

Recent and Upcoming Events

- August 1 – Summer Family Night – Make Your Own Cartesian Diver piloted by Meredith Motley
- August 1-11 – CSA Staff Camp Make & Back to School Prep
- August 2 – Back to School: CSA Soaring to New Heights Kickoff Dinner
- August 5 – Recruiting @ Wings Over the Rockies Exploration of Flight Breakfast Fly In
- August 9 – New Learner and Family Orientation
- August 9 – All School Block Party
- August 12 – Recruiting @ Wings Over the Rockies Exploration of Flight Helicopter Showcase
- August 14 – First Day of School
- August 19 – Recruiting @ Wings Over the Rockies Air & Space Museum National Aviation Day
- August 21 & 22 – NWEA MAP Fall Baseline Testing
- August 24 – Athletic Development Parent/Learner Orientation
- August 26 – Recruiting @ Wings Over the Rockies Exploration of Flight Vintage & Vargas Showcase
- **Labor Day Weekend – Is anyone available to recruit during History Comes to Life Showcase?**
- September 4 – Labor Day, No School
- September 7 – Back to School Night
- September 9 – Recruiting @ Wings Over the Rockies Exploration of Flight Dream Machine Showcase
- September 10 – Recruiting @ Wings Over the Rockies Exploration of Flight Grandparents' Day
- September 16 – Recruiting @ Wings Over the Rockies Air & Space Museum Vietnam Helicopter Exhibit
- September 18 – Recruiting @ Wings Over the Rockies Exploration of Flight Wings of Valor?
- September 21 & 22 - Individual Learner Plan (ILP) Conferences
- September 23 – Recruiting @ Wings Over the Rockies Exploration of Flight Women/Girls in Aviation & Aviation Merit Badge Program

Celebrations

Welcome to CSA for 23/24 Academic Year

Erin Griffin - Facilitator (start date 8/28)

Pratihba Soni - Facilitator

Holly Pierce - Facilitator

Mary Gispan - Facilitator

Subba Pratti - Facilitator
Shane Cronin - Facilitator
Jennifer Tilghman - Office Manager
Uta Stelson - Care Team
Laura King - Care Team
Erin Regan - Care Team
Meredith Motley - Facilitator/Administrator

Enrollment

2023-2024 Learner Enrollment				
<u>Grade</u>	<u>Complete</u>	<u>Acceptance</u>	<u>Intent</u>	<u>Potential Enrollment</u>
6	41		6	47
7	51	1		52
<u>8</u>	<u>43</u>	<u>2</u>	<u>2</u>	47
Total	135	3	8	146

Current openings: Enrollment/Recruiting Specialist, School Counselor, Care Team

For Review / Approval

- [Revised 2023-2024 Learner/Family Handbook](#) (Approval Required)



COLORADO
SKIES
ACADEMY

2023-2024

Family Guidebook

Presented to CSA Board for Approval August 23, 2023

Introduction

Mission & Vision

Methodology

Curriculum

Individualized Learning Plans (ILPs) & Learner Led Conferences (LLCs)

Learner Conduct Expectations for School Behavior

Core Values / Learner Creed

CSA Core Beliefs of Behavior

Consequences

Social and Emotional Learning (SEL)

Bullying Prevention and Education

Squadron Members

Honor Squadron

CSA Bias Responsive Policy

Bias Incident Response Protocol

Definitions

Restorative Justice

Expectations & Guidelines

Academic Honesty

CSA Dress Code and Guidelines

After School Programs

Field Trips

Health Care Plan

Symptoms to keep Home From School

CSA Excused Absence Policy

Tardies

Homework Policy

Absence/Make-Up Policy

Food Service

Technology & Electronics

Use of the Internet and Electronic Communications Policy

Chromebook Care

Acceptable Use

Unacceptable Use

Software Installation

Filtering and Blocking

Cell Phones, Internet Usage and Other Electronic Devices

Cyberbullying

Vandalism

Additional Information

Classroom Parties and Celebrations

Class Videos

Parent Board

Parent-Accountability Committee (PAC)

Reports of Progress/Report Cards/Grading Scale

Grade Appeals

Standardized Testing

Learner Services

Religious Expression

School Closure or Weather Delays

School Safety Building Emergency/Crisis: Standard Response Protocol

Supervision

Video Cameras

Traffic and Parking

Alternate Dismissal Procedures

Tutoring

Visitors

Volunteering and Annual Family Giving

Waitlist, Admissions and Withdrawal Policies

Lottery and Enrollment Process

Elective / Schedule Changes

Fees

Colorado Skies Academy History and Governance

Notification of Nondiscrimination

Title IX - Sexual Harassment Regulations

Communication

Family Agreement

Introduction

Welcome to Colorado SKIES Academy Charter School! Colorado SKIES Academy (CSA) is an aerospace-focused middle school. At CSA, we inspire successful careers in the aerospace industry with an academically rigorous, project-based curriculum that prepares learners for advanced secondary and post-secondary choices.

You are part of a ground-breaking, innovative program designed to meet your child's individual needs and to foster in them a love of learning and the desire to be a leader of the future. Colorado SKIES Academy Charter School may be different from some of your child's previous educational experiences.

First, your child will participate in an interdisciplinary academic learning environment where they will make connections among various areas of study including language arts, history, science, the arts and technology. This setting will allow your child to move at his/her own pace through inquiry-based learning strategies.

Your child will also learn experientially through many field trips visiting local parks, organizations, businesses, and museums. Participation in these experiences will help your child apply his/her classroom learning. Finally, your child's growth will be measured along a continuum and in a variety of ways that demonstrate learning. In essence, your child will be empowered to take ownership of their learning experience.

Your experience as a parent at Colorado SKIES Academy may also be different from what you have experienced at your child's previous schools. To make the transition a smooth one for your learner(s) and yourself, we encourage families to keep updated and informed about school events and parent programs. We encourage and depend upon our parents to be actively engaged both in and outside of their learner's classroom.

You will work harder here as a parent, but your rewards will be tenfold. If you feel that you need support in any given area, please do not hesitate to ask for a meeting with your child's classroom facilitator, or another adult on campus who can advocate for you or your child.

We work as a team in this environment and the only effective way to do so is to communicate and ask questions. The Family Guidebook is designed to share the Colorado SKIES Academy philosophy and create a partnership with you.

Mission & Vision

Vision: Colorado SKIES Academy envisions being a middle school dedicated to fostering creative, innovative, and critical thought through an aerospace focused curriculum. We see all learners being provided with the opportunity to explore, develop, and achieve their dreams in aerospace and beyond. Our school will produce successful and fearless young leaders who demonstrate integrity, grit, and honesty through academic excellence.

Mission: Colorado Skies Academy will inspire learners to take flight academically and personally through relevant project-based learning instruction. Using comprehensive STEAM and SEL programs, our young people will be prepared to pursue goals and succeed in future educational endeavors and careers. They will create meaningful aerospace connections and develop positive relationships to support their journey.

Colorado SKIES is...

- A diverse and inclusive culture
- Social-emotional learning
- Diversity, Equity, and Inclusion
- Empowering learners to find their passions in aerospace and engineering
- Hands-on relevant project-based learning

Methodology

Project-Based Learning (PBL) Over the past 100 years, the world we live in has radically changed. If we, as a society are going to keep up, the way we educate our children must also change. PBL is a teaching methodology that actively engages learners by challenging them to deeply investigate a personally interesting and complex interest area.

Project-Based Learning's time has come. The experience of thousands of teachers across all grade levels and subject areas, backed by research, confirms that PBL is an effective and enjoyable way to learn and develop deeper learning competencies required for success in college, career, and civic life. Why are so many educators across the United States and around the world interested in this teaching method? The answer is a combination of timeless reasons and recent developments. Through the PBL methodology, our learners develop the skills, aptitudes, and attitudes necessary to discover their own paths and lead the way into the future. The development of rigorous, authentic projects helps learners bridge the gap between simply remembering instructions and becoming independent lifelong learners.

PBL makes school more engaging for learners. Today's learners, more than ever, often find school to be boring and meaningless. In PBL, learners are active, not passive; a project engages their hearts and minds and provides real-world relevance for learning.

PBL improves learning. After completing a project, learners understand content more deeply, remember what they learned, and retain it longer than is often the case with traditional instruction. Because of this, learners who gain content knowledge with PBL are better able to apply what they know and can do to new situations.

PBL builds success skills for college, career, and life. In the 21st century workplace and in college, success requires more than basic knowledge and skills. In a project, learners learn how to take initiative and responsibility, build their confidence, solve problems, work in teams, communicate ideas, and manage themselves more effectively.

PBL helps address standards. The Common Core and other present-day emphasize real-world application of knowledge and skills, and the development of successful skills such as critical thinking, problem solving, collaboration, communication in a variety of media,

speaking, and presentation skills. PBL is an effective way to meet these goals.

PBL provides opportunities for learners to use technology. Learners are familiar with and enjoy using a variety of tech tools that are a perfect fit with PBL. With technology, facilitators and learners can not only find resources and information to create products, but also collaborate more effectively and connect with experts, partners, and audiences around the world.

PBL makes teaching more enjoyable and rewarding. Projects allow teachers to work more closely with active, engaged learners completing high-quality, meaningful work, and in many cases, rediscover the joy of learning alongside their learners.

PBL connects learners and schools with communities and the real world. Projects provide learners with empowering opportunities to make a difference, by solving real problems and addressing real issues. Learners learn how to interact with adults and organizations, are exposed to workplaces and careers, and can develop career interests. Parents and community members can be involved in projects.

Not just knowing but also DOING. PBL allows learners to apply their learning in real-world scenarios.

High levels of engagement. PBL gives learners a voice in their own education, activating their interest, which allows for greater and deeper learning!

True learning. PBL allows us to teach, observe, and measure growth of marketable 21st Century skills such as communication, critical thinking, and collaboration.

Focusing on your learner, not the curriculum, brings learning to life. PBL develops self-empowered learners who can analyze the world they live in, design a better tomorrow, and go create it!

***What is PBL? and PBL Outcomes** from [Buck Institute](#)

Curriculum

The research-based instructional approach of Project-Based Learning at CSA is differentiated to engage learners through hands-on, serious, authentic experiences across subject areas. This

methodology allows facilitators to address learners' individual differences, variations in learning styles, intelligence and abilities. Rather than rely on any one series of books, textbooks, or guides, we employ multiple materials, resources, and strategies to best meet the needs of individual learners.

Curriculum is implemented with the following best practices in education:

- **Global Understanding:** 21st Century learners are faced with the challenge of engaging in an increasingly interdependent world where knowledge is constantly developing and evolving. Rigorous curriculum covering global connectivity will give learners a sense of belonging in our ever-changing world and prepare them to thrive in the global marketplace upon graduation and post-college. Exploring diverse cultures will give learners a positive attitude toward learning and greater understanding of the world around them.
- **Engaging Curriculum:** Our curriculum delivers the Colorado state standards through relevant learning experiences that engage learners' interests as they discover underlying concepts and develop a deep understanding of subject matter. Learners are active participants in meaningful exploration, and they engage in hands-on activities and experiences that build on their prior knowledge. Projects are used as a teaching tool to focus on higher order thinking and real-world skills. We will encourage learners to apply their understanding in projects that gradually introduce more complexity and more learner-driven choice of topics and products. The goal is to foster self-motivation and self-directedness, as each learner discovers his/her unique strengths.

Individualized Learning Plans (ILPs) & Learner Led Conferences (LLCs)

Each year, learners along with their facilitator(s) create an ILP to guide instruction. Each learner, along with their family and facilitator, work together to monitor the ILP and make adjustments, as needed. The primary goal of the ILP is to ensure that each child will be treated as an individual and therefore will be working toward attainable goals appropriate to their individual development.

Throughout the year, learners will review learning outcomes and set individual goals. They will learn to evaluate their progress toward those goals, starting at a basic level when they are younger and improving their ability to self-assess over time. Throughout the year, learners will

meet with their facilitators and their parent(s) to look critically at what they have accomplished both in formal settings as well as at home with their families.

In the fall and spring semesters, our learners will present their progress in the LLC Presentations. Portfolio-based LLCs will help ensure that learners are accountable to themselves, their families, their teachers, and the school community as a whole. Additionally, the experience creates a powerful incentive for learners to develop their skills, through the communication of high expectations, public display of meaningful work, and opportunities to showcase talents in modalities that best suit learners' distinct learning styles.

Learner Conduct Expectations for School Behavior

Colorado SKIES Academy strives to present our learners with opportunities that exceed those available at most traditional schools. Our learners also accept a sense of responsibility that in many ways exceeds that which is expected at a traditional school. We expect each child to do their best, both academically and behaviorally. If there's a problem, we personally speak with the learner, discuss the options for making good decisions, set appropriate consequences, and strive to help the learner internalize the importance of taking responsibility for their own learning and behavior. As a framework for this, we have expected learning results. At CSA we utilize Love and Logic® to embrace each learner's uniqueness while modeling and expecting appropriate behavior.

Core Values / Learner Creed

Growth vs. Fixed Mindset



Core Values

As a Learner at CSA, I choose to **GROW**:

Greatness: I am a learner that strives for greatness; my learning is remarkable, my opportunity outstanding. I am powerful and can be influential. I am enthusiastic about my education, and carry myself with distinction. I will do my best to help make CSA a school that is well known and talked about by many people for its greatness in education and opportunities.

Respect: I am an appreciative learner who gives proper care and attention to those who are important and in authority. I will not interfere or intrude upon my fellow learners or their education. I will show consideration for them, treat them courteously and kindly.

Ownership: I am the owner of my education. I choose to take responsibility and ownership of my learning. If I fail, I will not blame others, I will look through the lens of reality and identify what went wrong. I will continually assess my performance and strive for improvement. I will ask questions and listen carefully to the answers. I will be humble and admit my mistakes. I will help and support my fellow learners.

Wonder: I am curious to know about the world around me and will approach my learning with an attitude of interest. I will activate my mind, think critically, and allow myself to be amazed by what I learn. I will actively seek out information and be curious to know more.

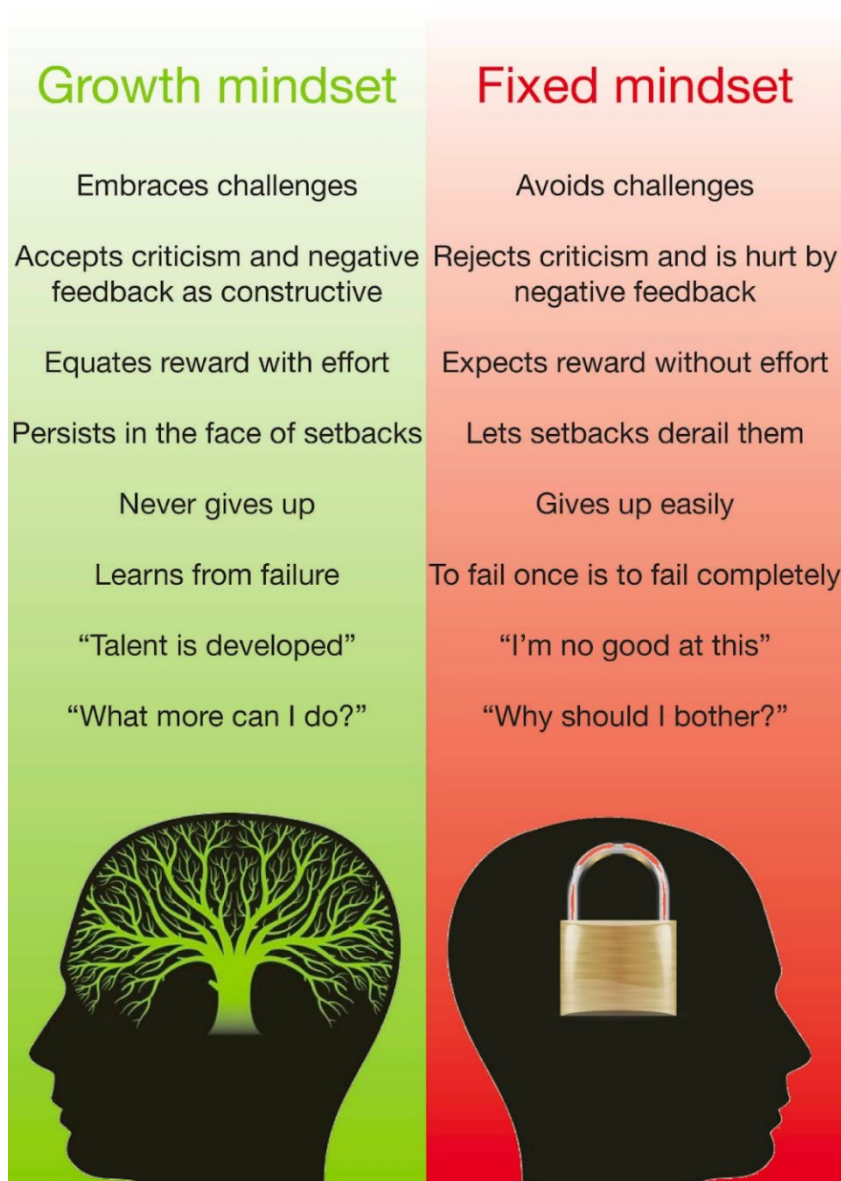
Learner Creed

As a learner at CSA, I will do my best to walk in integrity and honor those around me and avoid intentionally offending others. I will not accept the improper conduct of others, and will GROW in Greatness, Respect, Ownership and Wonder every day to make every moment of learning count. I promise to be an active participant in my education.

Colorado Skies Academy

Core Beliefs of Behavior

1. We believe that learners should be given the opportunity to make decisions and live with the results, whether the consequences are good or bad.
2. We believe that learners should be guided and expected to think about and then solve the problems they create without making problems for anyone else.
3. We believe that misbehavior should be viewed as an opportunity for individual problem solving and preparation for the real world as opposed to a personal attack on the school or staff.
4. We believe that misbehavior should be handled with natural consequences instead of punishments whenever possible with a logical connection between the misbehavior and resulting consequences.
5. We believe that learners should have the opportunity to tell their side of the story (due process hearing) when consequences appear to be unfair, while maintaining the dignity of both the adult and the learner.



CSA expectations for school behavior are:

- I will do nothing to harm myself or others
- I am responsible for my behavior
- We are each other's keepers
- I take pride in myself and in my work
- I will leave it better than I found it

At the beginning of the school year, and at intervals throughout the year, we discuss these goals and principles with the learners, come to a common understanding of what they mean and why they are important, and then help our learners to incorporate them into their daily lives. Parents are encouraged to participate in Love and Logic® courses offered at CSA throughout the year.

Consequences

In addition to Love and Logic, our school focuses on **Restorative Practices**. This is an approach to resolving conflict and is used for preventative measures.

Restorative Practices refer to a range of approaches including talking circles and peer mediation and utilizes strategies to rebuild relationships. There are appropriate consequences for not adhering to the behavior guidelines. Along with the Restorative Practice approach, family and staff will work together to make decisions that are in the best interest of the child. The following are examples of consequences that allow flexibility for individuals and varying situations.

- **Warning and reminder:** This may take place in or out of the classroom.
- **Reflection time:** This allows children to cool off and the situation to diffuse before it becomes a larger issue. A reflection time may take place in the office or outside of a classroom.
- **Respectful, related consequence:** This step allows the flexibility for a child or adult-created consequence. For instance, if a child wrote on a table, the consequence may be to clean the tables.
- **Disciplinary referral to the office:** This consequence reflects the seriousness of the situation. At this time, the learner will meet with an administrator, describe what happened, what she or he could have done differently, and what could prevent this from

happening again.

- **Suspension/parental supervision:** The child would not be allowed to attend school. This would include extra-curricular activities during the suspended time period. Coursework must still be completed independently and in a timely way.

CSA adheres to the State's Conduct Code and Related Policies–A Guide for Parents and Learners. Additionally, CSA follows specific administrative policies developed to enforce behavioral expectations. Pursuant to Colorado statute 22-33-106, serious violations in a school building or in or on school property shall result in mandatory expulsion. CSA learners being recommended for expulsion by the Director, for any reason, shall be referred first to the CSA Board of Directors. The Director shall have the authority, pursuant to Colorado statute 22-33-106, to suspend a learner. The CSA Board President shall be notified when an out-of-school or in-school suspension of more than 5 school days is given or receives any suspension where the aggregate days of suspension total more than 5 in one school year.

CSA enforces a fair but strict discipline policy. Consequences shall be immediate and relevant. A safe environment that is conducive to learning is of the utmost priority. All policies shall be in accordance with state and federal law. According to Colorado statute 22-33-106, a learner is defined as habitually disruptive after three or more significant instances of discipline. This may result in immediate suspension or recommendation for expulsion.

Grounds for Suspension, Expulsion, and Refusal of Admission. Specific grounds for suspension, expulsion and denial of admission are found in CRS 22-33-106. The federal Gun Free School Act requires mandatory expulsion for one calendar year and referral to law enforcement for bringing or possessing a firearm at school.

A child with a disability may not be expelled if the actions are a manifestation of the child's disability.

The following shall be grounds for suspension or expulsion of a child from a public school during a school year:

Behavior on or off school property which is detrimental to the welfare or safety of other pupils or of school personnel;

Serious violations in a school building or in or on school property, including, but not limited to, carrying, bringing, using, or possessing a deadly weapon as defined in section 18-1-901 (3)(e), C.R.S., the sale of a drug or controlled substance as defined in section 12-22-303, C.R.S., or the commission of an act which if committed by an adult would be robbery pursuant to part 3 of article 4 of title 18, C.R.S., or assault pursuant to part 2 of article 3 of title 18, C.R.S., for which suspension or expulsion shall be mandatory;

- Repeated interference with the school's ability to provide educational opportunities to other learners;
- Having been expelled from any school district during the preceding twelve months;
- Behavior in another school district during the preceding twelve months that is detrimental to the welfare or safety of other pupils or school personnel;
- No suspension shall exceed five (5) school days.
- The administrator must directly contact the parent/guardian regarding the learner suspension and the reasons why.
- The learner must be given the right to appear at a conference before the Administrator. At the conference, the pupil shall be informed of the reason for the disciplinary action and the evidence against them, and shall be given the opportunity to present their version and evidence in their defense.
- A written notice of suspension must be sent or given within one school day to the parent, guardian, or custodian of the learner. The notice must contain the reasons for the suspension and the right of the learner to appeal the suspension.
- A parent/guardian has the right to appeal the suspension, which must be submitted, in writing, to the Administrator within fourteen (14) calendar days of the written notice of suspension. The Administrator shall immediately forward this written appeal to the appeals officer assigned by CSA Board of Director's designee.

Note: A learner under a suspension shall have the right to make up all academic work missed. From the day they return to school, the number of days given to accomplish this make-up work shall equal the number of suspension days.

Learner Search: The School Director or administrative designee may search the person of a learner, the learner's locker, backpack or purse if there is a reasonable suspicion to believe the learner may have a concealed weapon, narcotics, stolen property, or contraband. [U.S. Supreme Court Case: New Jersey v. T.L.O. (1985) 469 U.S. 325]

Electronic Nicotine Delivery Systems (E-CIGARETTES):

The School District prohibits the use of electronic nicotine delivery systems (ENDS) such as e-cigarettes, hookah pens, cigarillos, and other vapor-emitting devices, with or without nicotine content, that mimic the use of tobacco products on all district property and in district vehicles at all times. ENDS are often made to look like cigarettes, cigars and pipes, but can also be made to look like everyday items such as pens, asthma inhalers, and beverage containers. These devices are not limited to vaporizing nicotine; they can be used to vaporize other drugs such as marijuana, cocaine, and heroin. Learners using, in possession of, or offering, arranging or negotiating to sell ENDS can be subject to disciplinary action, particularly because ENDS are considered drug paraphernalia, as defined by 11014.5 of the Health and Safety Code.

Release of Learner to Peace Officer:

If a CSA official releases your learner from school to a peace officer for the purpose of removing them from the school premises, the school official shall take immediate steps to notify the parent/guardian or a responsible relative of the learner, except when a learner has been taken into custody as a victim of suspected child abuse. In those cases, the peace officer will notify the parent or guardian. [EC 48906; PC 11165.6]

Parent Responsibility:

Parents or guardians are liable for all the damages caused by the willful misconduct of their minor children, which result in death or injury to other learners, school personnel, or school property. Parents are also liable for any school property loaned to the learner and willfully not returned. If your child commits an obscene act or engages in habitual profanity or vulgarity, disrupts school activities, or otherwise willfully defies the authority of school personnel, and is suspended for such misconduct, you may be required to attend a portion of a school day in your child's classroom. [EC 48900.1]

Social and Emotional Learning (SEL)

It takes more than book-smarts to be an effective leader in the 21st century. Today's leaders must possess the ability to successfully manage themselves and others. In the digital world we live in, these vital skills are becoming more and more scarce. If schools are not teaching them, we are not preparing our learners. Social and Emotional Learning (SEL) teaches learners to manage their emotions, resolve conflict, and make responsible and well thought out decisions.

Implementation and evaluation (assessment) of SEL has become an integral part of our approaches to teaching and learning through Project-Based Learning.

Based on practices such as [the 7 Habits of Highly Effective People/Kids/Teens®](#) (Stephen/Sean Covey) and [Character Lab®](#) aspects (Learner Outcomes), we measure and report SEL progress as part of every project, ILP (Individualized Learning Plan) goals, and Reports of Progress. We have also developed SEL and Academic Rigor rubrics that add a well-balanced approach to mindfulness and reflective practice for facilitators, learners, parents, and administrators. Other elements for SEL implementation, practice, and assessment include: Learner Led Conferences (LLCs); Presentations of Learning (POLs); Passion Projects; Advisory Program; Learner Driven Ambassador Groups and Class Greeters.

Bullying Prevention and Education

CSA supports a secure school climate, conducive to teaching and learning that is free from threats, harassment, and any type of bullying behavior. The purpose of this policy is to promote consistency of approach and to help create a climate in which all types of bullying are regarded as unacceptable. Bullying is the use of coercion or intimidation to obtain control over another person or to cause physical, mental or emotional harm to another person.

Bullying can occur through written, verbal, or electronically transmitted expression or by means of a physical act or gesture. Bullying is prohibited against any learner for any reason, including but not limited to any such behavior that is directed toward a learner on the basis of their academic performance, or any basis protected by federal and state law, including disability, race, creed, color, sex, sexual orientation, national origin, religion, ancestry or the need for special education services, whether such characteristic(s) are actual or perceived.

Bullying is prohibited on CSA property or CSA-sanctioned activities and events, or off school property when such conduct has a nexus to CSA or any CSA curricular or non-curricular activity or event.

A learner who engages in any act of bullying and/or a learner who takes any retaliatory action against a learner who reports in good faith an incident of bullying, is subject to appropriate disciplinary action including suspension, expulsion, and/or referral to law enforcement authorities. Bullying behavior that constitutes unlawful discrimination or harassment shall be subject to investigation and discipline under related CSA policies and procedures. Learners targeted by bullying when such bullying behavior may constitute unlawful discrimination or harassment also have additional rights and protections under Board policies and procedures regarding unlawful discrimination and harassment.

CSA Anti-Bullying Program

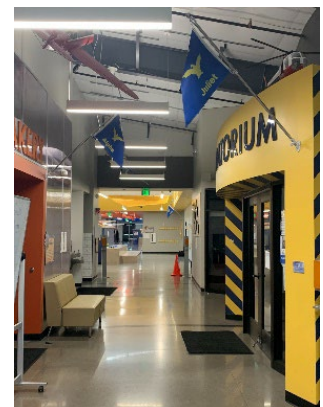
The CSA Anti-Bullying program contains many key elements. Several are related to creating a positive atmosphere at school that encourages all learners to treat each other fairly and with kindness. There are also components that are related to discipline that will be used if one learner bullies another. CSA employs an anti-bullying program and curriculum.

Squadron Members

Every CSA learner is part of a squadron (classroom group). Each squadron focuses on building a sense of community within our school. This is fostered through our Advisory class periods as well as the leadership embedded content. Our goal is for all CSA learners to learn leadership and conflict resolution skills in order to help their CSA community.

Honor Squadron Program

To encourage positive behavior and honor learners who go above and beyond the community expectations, CSA has decided to implement a friendly squadron competition. Facilitators already collecting points for students going above and beyond the community expectations (ie. “We are one another’s keeper”). The squadron with the most points by the third week of the month will be named the Honor Squadron of the month. As such, they will be rewarded for their Positive Behavior during the following month.



Squadron Guidon Flags - Definition

In the United States Army, Navy, Air Force, Marine Corps and Coast Guard, a guidon is a military standard or flag that company/battery/troop or platoon-sized detachments carry to signify their unit designation and branch/corps affiliation or the title of the individual who carries it.

Streamers are decorations attached to military flags to recognize achievements or events of a military unit or service. Attached to the headpiece of the assigned flag, the streamers often are a physical manifestation of battle honors, though this does not mean all streamers are battle honors (e.g. gala or parade streamers not connected to a battle). **At CSA, each squadron has a guidon hanging above their Squadron Door. Streamers will be used to indicate Honor Squadron, extracurricular activities and other accolades.**

CSA Bias Responsive Policy:

Colorado SKIES Academy does not discriminate on the basis of race, color, national origin, sex, age or disability in admission to its programs, services or activities, in access to them, in treatment of individuals, or in any aspect of their operations. The lack of English language skills shall not be a barrier to admission or participation in the school's activities and programs. Colorado SKIES Academy also does not discriminate in its hiring or employment practices. This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance officer or directly to the U.S. Department of Education, Office for Civil Rights, Region VIII, Federal Office Building 1244 North Speer Blvd., Suite #310, Denver, CO 80204.

Bias Incident Report Protocol

Colorado Skies Academy (CSA) is committed to providing a safe learning environment for all learners, facilitators, and staff. The aim of this **Bias Incident Response Protocol** is to provide the means by which alleged incidents of bias at CSA will be reported and addressed.

Purpose

This protocol outlines an organized response to reported bias incidents that occur within the Colorado Skies Academy community involving learners, facilitators, and staff. The primary focus of this document is to outline a set of responses that will provide assistance and support for targeted individuals and groups who are harmed by a bias incident.

The primary objectives of the Bias Incident Response Protocol process are to achieve the following:

- Support the well-being of all CSA learners, facilitators, and staff
- Offer learners, facilitators, and staff consistent and efficient means to report alleged bias incidents
- Provide immediate and direct support to learners, facilitators, and staff who have

experienced a bias incident

- Provide an appropriate response to the CSA community
- Document and monitor all bias incidents to respond appropriately and to identify incident trends
- Use cumulative bias report information as a basis to develop comprehensive and effective intervention and prevention strategies
- Reaffirm CSA's strong commitment to integrity, honesty, respect and support for an inclusive community.

Definitions

Bias Incident: an act - either verbal, written, physical, non-verbal or psychological - that threatens or harms a person or group on the basis of actual or perceived disability, race, creed, color, religion, sex, sexual orientation, marital status, familial status, national origin and ancestry, gender expression, and gender identity.

Bias can include name-calling, slurs, or casual putdowns regarding race, ethnicity, gender, size, abilities, perceived sexual orientation or gender identification. It can be blatant, such as a hate symbol drawn on a desk or subtle like rumors texted from person to person. In some cases, intent is obvious, in others it may be the result of ignorance rather than malice. What matters is *impact*: these behaviors can cause fear, damage and injury to individuals and the entire school community.

Principles of BIAS Reporting Prevention: Stop it before it starts. Actions, which are motivated by hatred toward others on the basis of actual or perceived disability, race, creed, color, religion, sex, sexual orientation, marital status, familial status, national origin and ancestry, gender expression, and gender identity must be made known to CSA to aid in prevention of bias incidents.

Monitoring: Know the trouble spots. Identification of issues and indicators, which may give rise to actions motivated by bias, is critical to prevention efforts.

Responding to bias incidents conveys important messages about our school's culture and values. Effective responses communicate that our school community not only values holistic education but is committed to protecting historically marginalized people, whether they are widely represented in our school community or not.

Questions for Ongoing Review:

- Are we fostering a culture where learners feel comfortable discussing bias incidents with school facilitators and staff?
- Do learners know what to do when an incident occurs? Are there trusted adults in the building to whom they can turn for help?
- Is our reporting mechanism safe, confidential and anonymous (if desired)?
- Does our reporting ensure safety and inclusion for vulnerable learners?
- Do facilitators and staff know what to do when an incident is reported to them?
- Is there clarity among facilitators and staff with respect to who reviews and investigates reports?
- Beyond administering corrective action and intervention, how can we continue to educate the learners who perpetrate bias incidents?

Response: Manage the situation when a bias incident occurs. Timely and accurate reporting of and intervention in a bias incident and response to the individuals/community involved is required when an incident occurs.

1. Put safety first.
2. Stop biased, harmful language and actions in the moment by using Compassionate Dialogue. Your response can be coupled with longer conversations and contextualized lessons in the future in partnership with the Equity Learning Team.
3. Provide comfort and aid to learners who were targeted and impacted. Provide space for them to process their emotions. Ensure they are heard and seen.
4. Isolate the offenders as necessary.
5. Protect confidentiality and the rights of all involved parties, including the learner(s)

allegedly responsible for the bias incident.

6. Contact the CSA director or members of the Equity Learning Team. These staff members will be the first point of contact, responsible for investigating the initial report and making recommendations for resolution. Every reported incident will be responded to in a serious manner to reassure the CSA community that biased language and actions are unacceptable. The impact of an incident on our school community—and therefore our response—will vary based on the type of bias and the method of dissemination.

Questions for Consideration:

- Does the incident involve an imminent threat to learner safety or the safety of others? If so, do school safety resources need to be activated?
- Who needs to be included in the response to this incident?
- Do staff, families, community organizations, media and/or others need to be involved from the onset?
- Who is reaching out to those who are impacted, and how?
- How will we ensure that those who are impacted feel safe and that their needs are addressed?
- How will we ensure transparency about the investigation without compromising confidentiality and safety?

Reporting: Ensure that facts of a bias incident are reported to the appropriate individuals. By reporting a bias incident, appropriate personnel can respond and provide support, intervention, and education. In addition, reporting bias incidents informs systemic school supports and interventions.

If you believe you have experienced or witnessed a bias incident, you may report the incident, in person, by phone, or via email to the CSA Director or any member of the Equity Learning Team.

Individuals may also report an alleged bias incident on our website using a reporting form (Anonymous Reporting at Navaid) at this link: [HERE](#). This form will go to the CSA Director for review and will be shared with the Equity Learning Team.

The Equity Learning Team is charged with responding to reported bias incidents, following the protocols detailed in this document, supporting the persons harmed, making recommendations for corrective action and intervention for the perpetrator(s), and communicating information to the CSA community. The Equity Learning Team will take reported issues seriously, invest the time to listen before engaging in problem-solving and maintain confidentiality whenever possible.

Investigation: Investigate all allegations of bias incidents swiftly, thoroughly and seriously. No two incidents are exactly alike. Approach each case individually.

The CSA Director and Equity Learning Team will carry out a thorough investigation, and provide resources to support it:

- Identify participants.
- Collect and confiscate all physical evidence. Secure in a locked cabinet.
- Photograph all physical evidence.
- Conduct search when appropriate, using “reasonable suspicion” criteria
- Identify and interview all witnesses as soon as possible to collect fresh recollections.
(Use CSA witness statement/report document.)
- Investigate the incident with an eye toward whether it is part of a larger pattern.
- Obtain written statements, make sure to have the witness sign and date the form.
- Document all conversations, with all parties, related to incident investigation.

Note: While it is necessary to be alert to bias or bigotry in any learner conflict, it is also important not to jump to conclusions before facts are gathered. Not every conflict involving learners of different races is motivated by racial bias, for example. Younger learners may make bigoted comments or carry out other apparent acts of bias without understanding the full significance of his or her actions. We will approach each incident with an open mind and ask questions to determine if a learner was acting out of ignorance rather than malice. This understanding will help us frame our response to the incident.

Communication: Silence or a lack of response allows fear, confusion, misinformation and distrust to grow

When a bias incident affects the school:

- Determine who in the school community needs to be informed.
- Describe the nature of the incident (e.g., “swastika on the bathroom wall”). Be transparent and specific. If slurs or offensive language were used, make sure to use censored words (for example, r-word) to not perpetuate the harm.
- Use thoughtful, inclusive language, and choose terms that respect how affected communities self-identify.
- Denounce the incident and reaffirm our school’s values.
- Protect the identities and rights of the learners involved.
- When appropriate, announce an immediate investigation of the incident.
- When ready, present a clear plan of action moving forward.
- State what steps the school has taken in response to the incident (meetings with the learners and families, counseling for learners, types of corrective actions and interventions associated with the type of incident, discussions with facilitators and other staff about school climate and support needs).
- Emphasize that discipline will be handled in an equitable manner appropriate to the offense based on school policy and educational code.
- Indicate if the incident and aftermath surfaced a need for more work to be done, particularly in the areas of Diversity, Equity, and Inclusion.
- Provide opportunities for all members of the school community to discuss and process their thoughts and feelings about the incident and bias more generally.

Restoration: Leverage opportunities for healing as part of the response.

- Restoration enables the development of new prevention strategies and ways to improve school climate and culture.
- Utilize community and restorative circles in the healing process.
- Coordinate disciplinary, behavioral, and educational interventions for learners

responsible for the bias incident. Equitable corrective actions and interventions for the perpetrator(s) will be issued in a manner appropriate to the offense based on school policy and educational code.

- Review and update policies and protocols based on lessons learned.

Restorative Justice:

The goal of restorative justice (RJ) practices is to support the social and emotional well-being of our learners. There are two components of restorative justice:

1. **Proactive Circles** are class-wide discussions that provide learners with an outlet, allow them to develop empathy and compassion and make connections with other learners. The circles also give facilitators an opportunity to identify learners who need additional support.
2. **Conflict Resolution** is another component of restorative justice. These structured conversations allow learners to work through a conflict in a positive and collaborative way. There are two outlets for this resolution.
 - a. Learners may request mediation through a facilitator.
 - b. Facilitators or administration may determine a restorative justice meeting is needed.

Safe2Tell:

Colorado SKIES Academy uses the district Safe2Tell program. Safe2Tell allows learners to anonymously report anything that concerns or threatens them, their friends, their family or their community. The number to make that call is 1-877-542-7233. Learners or community members can make an anonymous tip on the website, located at: [Safe2Tell](#).

Digital Citizenship: CSA supports digital citizenship and 21st Century skills, utilizing Common Sense Education for middle learners.

Expectations & Guidelines

Academic Honesty:

The school expects learners to do their own work and to succeed in school by their own efforts. Academic dishonesty includes using someone else's answers, writings, or ideas and submitting the work as their own. It also involves using answer keys, teacher's editions, the internet, and/or a mobile device to find answers without permission. Additionally, providing answers or allowing someone to use their work is not allowed. For any learner caught plagiarizing (copying) the writings or ideas of another, providing work for another to copy, or cheating by any other means, disciplinary actions will be taken as deemed appropriate by the facilitator and/or School Director or designee.

CSA Dress Code:

Colorado SKIES Academy learner Dress Code supports equitable educational access and does not reinforce stereotypes. To ensure effective and equitable enforcement of the Dress Code, CSA staff shall enforce the Dress Code consistently, so that it does not reinforce or increase marginalization or oppression of any group based on race, gender, ethnicity, religion, sexual orientation, household income, gender identity, or cultural observance. Learners attending the school do lots of walking, running, sitting on the carpet, art, etc. Therefore, our parents and learners have found that loose-fitting, comfortable clothing and closed-toed sneakers or comfortable walking shoes work best at our school. Learners will also participate in Physical Education Courses and will need clothing that is appropriate for movement. Clothing is expected to be modest, unbiased, and refrain from offense. Learners with inappropriate clothing or messaging will be asked to resolve the violation, to go to the office and change into CSA designated spirit wear, or call home for a change of clothing.

CSA Dress Code Guidelines:

The CSA Dress Code guidelines shall apply to regular school days as well as any school related events and activities. Any learner who violates the Dress Code will be asked to see the Director. The learner shall be required to change into appropriate clothing (school shirts can be provided) or make arrangements to have clothing brought to school immediately. Repeated failure to comply with the Dress Code may result in disciplinary consequences.

After School Programs:

Colorado SKIES Academy offers after-school activities for CSA learners. The registration link will be shared in the Monday Message and on the [CSA website](#). During after school programs CSA learners are expected to adhere to all CSA expectations.

Field Trips:

CSA makes use of community and regional resources that support the curriculum. Parent permission is required for each learner, and some trips may require a fee to help offset admission charges or transportation costs.

Throughout the school year, learners will have the opportunity to take many trips, often planned through facilitator and parent collaboration. These trips are a part of CSA's project-based curriculum and may include walking trips, trips by private or school vehicles, and buses. Participation is a vital part of the learning process and is strongly encouraged. A walking field trip permission slip is completed as part of the enrollment packet. Signing the form indicates you have granted your child permission to participate in CSA's ongoing walking field trip program throughout the school year. This ensures CSA has parent permission for their child to walk to Wings Over the Rockies Exploration of Flight and within the vicinity of Centennial Airport, throughout the school year. Field trip permission slips will be required for all other field trips. Learners must have a permission slip on file in order to participate in a field trip.

Approved volunteers are encouraged to accompany learners on a field trip. Facilitators or CSA staff members will inform parents of the need for field trip volunteers in advance of each trip.

Food Allergies

CSA recognizes that many learners are being diagnosed with potentially life-threatening food allergies. To address this issue and meet state law requirements concerning the management of food allergies and anaphylaxis among learners, we set forth the following requirements:

Health Care Plan:

The school nurse in conjunction with the learner's medical provider shall develop and implement a health care plan for each learner with a diagnosis of a potentially life-threatening food allergy. Facilitators/staff are provided with food allergy information.

Reasonable Accommodations:

Reasonable accommodations shall be made to reduce the learner's exposure to agents that may cause anaphylaxis within the school environment.

Access to Emergency Medications:

Emergency medications for treatment of the learner's food allergies or anaphylaxis shall be kept in the school health clinic accessible to all school staff. The learner's parent/legal guardian shall supply the school with the medication needed for treatment of the learner's food allergies or anaphylaxis.

Staff Training:

All school staff receive training in emergency anaphylaxis treatment. The training prepares staff with a basic understanding of food allergies, the importance of reasonable avoidance of agents that may cause anaphylaxis, the ability to recognize symptoms of anaphylaxis, and the ability to respond appropriately when a learner suffers an anaphylactic reaction. The training also includes instruction in the administration of self-injectable epinephrine.

Forms:

All forms are under the Parent Tab on the CSA website.

Grievances:

It is always our intent to resolve concerns in the simplest manner for all. If a parent has a classroom concern, it is expected that they will try to resolve the concern with the classroom facilitator. If the concern is not resolved, please bring your concern to the school administration. Every effort will be made to find a fair resolution through a personal conference or a meeting between the parties involved.

Health Information:

The health, safety and medical needs of learners are important for success at school. The school also contracts with Cherry Creek School District to provide qualified registered nurse to manage health/wellness services and standards and provide delegation. The nurse provides resources, training, screening, and medication/health oversight, and is available to discuss your child's needs and coordinate care. School health is a team effort in the school environment and research supports that health and academics are related. (CDC. (2014, May). School policies and practices for health services follow applicable current federal and state laws. Some of the Colorado governing bodies may include the local school district, Public Health (CDPHE), Department of Education (CDE), Board of Health, Board of Education, Board of Nursing, and the Department of Human Services (DHS), along with accrediting agencies and associations. Local governments may override some policies if/as necessary for public health. (6 CCR 1010-6, 6.3A3 pg.2).

Please complete a health history for your child each year and refer to the Medication Administration Policy if medication is to be administered at school. If your child has a health condition and you choose to not share that information with the school, or you choose to not provide daily or emergency medication and applicable forms if needed or prescribed, the undersigned parent(s) or guardian(s) hereby agree to release the school and its personnel from any and all claim(s), which they now have or may hereafter have arising regarding the consequences of this choice, and are aware that 911 may be called in an emergency. A parent may request that the school take into consideration specific health needs of a learner and schedule a meeting to determine next steps.

There are three reasons to keep sick children at home:

1. The child does not feel well enough to participate comfortably in usual activities (such as extreme signs of tiredness, unexplained irritability or persistent pain).
2. The child requires more care than program staff is able to provide, without affecting the health and safety of other children.
3. The illness is on the list of symptoms or illness for which exclusion is recommended.

Children with the following symptoms or illness should be kept (excluded) from School:

SYMPTOM Must a Child Be at Home?
<p>DIARRHEA</p> <p>Frequent, loose or watery</p> <p>Yes – if child looks or acts ill; if child’s stool compared to child’s normal has diarrhea with fever and behavior pattern; not caused by diet or change; if child has diarrhea with medication vomiting; if child has diarrhea that is not contained in the toilet</p>
<p>FEVER</p> <p>with behavior changes or</p> <p>Yes – when fever is accompanied by illness, behavior changes or other symptoms of illness, such as malaise, rash, sore, throat, vomiting, etc.</p>
<p>FLU SYMPTOMS</p> <p>Fever over 100 F</p> <p>Yes – for at least 24 hours after there with a cough or sore throat. Other flu is no longer a fever, without the use of symptoms can include fatigue, body fever-reducing medicine aches,</p>

vomiting and diarrhea

COUGHING
severe, uncontrolled
Yes – medical attention is necessary
coughing or wheezing, rapid or
difficulty breathing Note: Children
with asthma may be cared for in
school with a written health care plan
and authorization for medication/
treatment

MILD RESPIRATORY OR COLD
No – may attend if able to participate
SYMPTOMS Stuffy nose with clear in
school activities drainage, sneezing,
mild cough

RASH WITH FEVER
Note: Body rash
Yes – seek medical advice. Any rash
without fever or behavior changes
that spreads quickly, has open,
usually does not require exclusion
weeping wounds and/or is not
healing from school, seek medical
advice should be evaluated

VOMITING

Two or more episodes of

Yes - until vomiting resolves or a vomiting in the past 24 hours health care provider decides it is not contagious. Observe for other signs of illness and watch for signs of dehydration

CHICKEN POX

Yes - until blisters have dried and crusted (usually 6 days) if blister occurs after vaccination, refer to Health Dept Guidelines

CONJUNCTIVITIS (PINK EYE) OR

Yes - until 24 hours after treatment
Pink color of eye and thick starts If your health provider decides yellow/green discharge not to treat your child, a note is needed

CROUP (SEE COUGHING)

No - Seek medical advice

COVID

Yes - Learners should stay home when they have signs of any infectious illness and be referred to their healthcare provider for testing and care. If a child tests positive for COVID the child should remain out of school for 10 days since symptoms first appeared and 24 hours with no fever without the use of fever-reducing medications and Other symptoms of COVID-19 are improving*

FIFTH'S DISEASE

No – child is no longer contagious once rash appears

HAND FOOT AND MOUTH DISEASE

No – may attend if able to participate (Coxsackie virus) in usual activities, unless the child has mouth sores and is drooling

HEAD LICE OR SCABIES

No- May return after treatment starts

HEPATITIS A

No-
May return after treatment starts

HERPES

Yes - if area is oozing and cannot be covered, such as mouth sores

IMPETIGO

Yes - for 24 hours after treatment starts

RINGWORM

No -

May return after treatment starts
Keep area covered for the first 48 hours of treatment

ROSEOLA

Note: A child with rash and **Yes** - seek medical advice no fever may return to school

RSV (Respiratory Syncytial Virus)

No -

Seek medical advice. Once a

Note: A child does not always need to be excluded unless the spread of illness is rapid

<p>enough to participate in usual activities</p>
<p>STREP THROAT</p> <p>Yes - for 24 hours after treatment starts and the child is able to participate in usual activities</p>
<p>VACCINE PREVENTABLE</p> <p>Yes - until determined not infectious DISEASES Measles, Mumps, Rubella by the health care provider. Consult (German Measles), Pertussis with the RN or Health Department. (Whooping Cough)</p>
<p>YEAST INFECTIONS</p> <p>Including thrush</p> <p>No - may attend if able to participate or candida diaper rash in school activities Follow good hand washing and hygiene practices</p>

Please contact the school health assistant or the school nurse consultant with any questions or concerns for your child.

[Report an Absence on the Colorado Skies Website](#)

CSA UNEXCUSED ABSENCE POLICY

1st Unexcused Absence: Advisory facilitator will conference with learners. Parents are contacted by the CSA office.

2nd Unexcused Absence: Administrator/ Director Conferences with learner and calls parent to inform him/her of the consequences.

3rd and Subsequent Unexcused Absences: Will result in increasingly serious consequences. Parents are contacted by the Director.

TARDIES

In an effort to improve the learning environment as well as reduce the impact of classroom disruptions, a single tardy can result in disciplinary action. In general, tardiness will be handled on a per- incident basis; multiple infractions will result in increasingly serious consequences.

Homework Policy:

As a school that utilizes the project-based learning model, Colorado SKIES Academy makes every effort to provide learners with ample time to complete their work in class. Any daily classwork not completed will be considered homework. We encourage homework to be self-driven, where learners WANT to do some additional research on a particular topic because they want to know more. We strive to create inquiring minds, ready and willing to ask questions and seek out the answers to those questions, to create truly life-long learners. We take every opportunity to prepare our learners for high school and careers and use classwork, homework, and make-up work as a time for learners to learn and practice time management, personal responsibility, and self-advocacy. If a learner is absent, we expect the learner to assume personal responsibility and to follow these steps the day they return to class:

- Access Schoology where class assignments and any handouts are available for the class time missed.
- Access PowerSchool to see when the assignment is due and/or if the assignment was turned

in at the end of class.

- Discuss with the facilitator the scope of missing work and:
 - Establish the due date, providing a minimum of two (2) days to complete the assignment for every day absent.
 - Discuss next steps so the learner can stay current with the class. Identify any work time in class the learner can use to make up assignments. (Note: Class work time to make-up for missed work is not guaranteed.) The rest of the missing work will need to be completed at home in order to catch up with the rest of the class. We appreciate parent support when missed classwork needs to be completed at home.

If a parent has any questions about what is missing, we ask parents to have their learner email the facilitator, and copy the parents, for further details about what work is missing. This helps learners build necessary communication skills, self-advocacy, and personal responsibility with parent support.

Absence/Make-Up Policy:

For every day a learner is absent, the learner will have a maximum of two (2) days to make up missing work. Facilitators use Schoology to post classwork, handouts, and assignments, and learners turn in much of their work in Schoology. Learners will additionally have assignment notebooks that will travel from school to home. It is the learner's daily assignment to record work, missing work and work not completed to take home and share with the learner's family. PowerSchool, our learner information system, documents graded assignments and missing assignments also. Colorado SKIES Academy provides time and opportunity for learners to demonstrate mastery by completing missed assignments and/or resubmitting low scoring assignments until the end of the project.

All work, including make-up work and/or resubmitted work should be turned in on the due date or within the project completion period unless the learner has permission from the facilitator and parent to extend the deadline. Work submitted past the deadline will be graded as 50% of the assignment. Uncompleted work will count as a 0. Access to learners' Schoology (with "read only " permission) can be provided to parents/guardians by sending an email

request to the facilitator. Facilitator email addresses can be found in the "Contact Info" tab within each facilitator's weekly newsletter. Please use the link on the website to [Report an Absence](#) to ensure that your learner is excused from the school day(s).

Lost and Found:

All personal items should be labeled with the learner's name. CSA is not responsible for lost or stolen items, including electronic items such as cell phones, iPods, tablets, and/or laptops. Lost and found items are placed in bins located by the back door. Please check lost and found regularly, as unclaimed items are donated to a local charity.

Lunch /Recess:

Lunch and Recess are great times to relax and enjoy other learners. Please be kind, considerate and respectful. Learners should cooperate with Care Team Members to make sure the Village is safe, clean and enjoyable for everyone. Learners will be asked to pick up any food they have dropped on the floor or any trash from their lunch before leaving the Village.

Food Service

Cherry Creek School District (CCSD) will offer meals for ALL learners for the 2023-2024 school year! All meals will be free. Meal applications and menus can be viewed at family.titank12.com – for assistance, please call Indira at 720-886-7172. Learners will need to have their scan card to receive meals and purchase snacks.

Technology & Electronics

Use of the Internet and Electronic Communications Policy:

The Internet and electronic communications (including but not limited to email, chat rooms, file-sharing and other forms of electronic communication) have vast potential to support curriculum and learner learning. The Board of Education believes these resources should be used in schools as a learning resource to educate and to inform.

Use of the Internet and electronic communications require learners to think critically, analyze

information, write clearly, use problem-solving skills, and hone computer and research skills that employers demand. Use of these tools also encourages an attitude of lifelong learning and offers an opportunity for learners to participate in distance learning activities, ask questions of and consult with experts, communicate with other learners and individuals, and locate material to meet educational and personal information needs.

The Internet and electronic communications are fluid environments in which learners may access materials and information from many sources, including some that may be harmful to learners. While it is impossible to predict with certainty what information learners might locate or come into contact with, the district shall take reasonable steps to protect learners from accessing material and information that is obscene, pornographic or otherwise harmful to minors. Learners shall take responsibility for their own use of district technology devices to avoid contact with material or information that may be harmful to minors.

Chromebook Care

Taking Care of Your Chromebook:

Learners are responsible for the general care of the Chromebook they have been issued by Colorado SKIES Academy.

- No food or drink is allowed next to your Chromebook. Cords, cables, and removable devices must be inserted carefully into the Chromebook.
- Learners should not carry the Chromebook while the screen is open, by the hinges, screen, etc. unless directed to do so by the facilitator.
- Chromebooks must remain free of any writing, drawing, stickers, or labels not placed by the Technology Department.
- Chromebooks should remain in the classroom and must never be taken outside, into the restroom, to physical education, or to the village.
- Learners are responsible for returning Chromebooks to their place and plugging them in so that the battery is charged for school each day.

Personal Use of the Chromebook:

- Inappropriate media may not be accessed or viewed on the device.
- Presence of guns, weapons, pornographic materials, inappropriate language, alcohol,

drug, gang-related symbols or pictures will result in disciplinary actions.

- Learners can connect the device to home wireless networks as needed to complete school work. This work is still being filtered and managed while at home (see Filtering and Blocking).
- Learners may not add personal accounts to Chromebooks.
- Learners may be selected at random to provide their Chromebook for inspection.

Device Identification:

Learner Chromebooks will be labeled in the manner specified by CSA. Chromebooks can be identified in the following ways:

- Record of serial number
- School asset tag

Learners use their school issued Google account on the Chromebook. This account allows the Technology Department to monitor usage statistics, sites visited, and recently modified files.

School's Responsibilities:

- Record and provide fully functional devices at the beginning of the year.
- Respond initially to tickets submitted by learners and staff within 48 hours.
- Perform random checks for quality assurance.
- Communicate repairs through the ticketing system with learners and family.
- Provide notification of damage using the Damage Notification form within 48hrs to the family of the child responsible.
- Use our preferred vendors for best pricing on parts, ensuring best repair costs for families.

Parent's Responsibilities:

- Talk to your child about the values and standards that they should follow regarding the use of the Internet.
- Supervise child's use of the Chromebook if used at home.
- Assume responsibility for any damage done to the Chromebook while under your

learner's care.

- Discuss Internet safety with your child.
- Help your learner fill out tickets to communicate issues with your learner's Chromebook if at home.

Learner's Responsibilities:

- Use Chromebook in a responsible and ethical manner. (see Unacceptable Use)
- Obey general school rules.
- Help Colorado SKIES Academy fix any issues by reporting problems right away through the ticketing system.
- Monitor all activity on their account.
- Report any technology misuse to school administration.
- Follow all classroom expectations involving Chromebooks.
- Use safe Internet practices.
- Report any suspicious activity to a trusted adult.
- Follow copyright laws.

Acceptable Use:

To gain access to these resources, learners and parents must sign the form before taking possession of the device. While these materials are provided to enhance educational goals and objectives, learners may find ways to access other materials that may not be considered educational or find ways to use hardware beyond its educational intent. For this reason, it is extremely important that rules be followed. Misbehavior could result in temporary or permanent loss of access to the Internet, email, or other technology privileges. Violations may result in disciplinary action. When applicable, law enforcement agencies may be involved.

Unacceptable Use:

Unacceptable use of CSA Network and Computer Resources are prohibited. Learners shall not use the CSA Network or Computer Resources including access to the internet, intranet,

collaboration tools, bulk communication tools, social media or email to use, upload, post, mail, display, store, or otherwise transmit in any manner any content, communication or information that, among other unacceptable uses:

- is hateful, harassing, threatening, libelous, defamatory, or otherwise meant to bully or intimidate others;
- is offensive or discriminatory to persons based on race, ethnicity, national origin, gender, gender identity, sexual orientation, age, physical or mental illness or disability, marital status, economic status, immigration status, religion, personal appearance or other visible characteristics;
- constitutes or furthers any criminal offense, or gives rise to civil liability, under any applicable law, including, without limitation, U.S. export control laws or U.S. patent, trademark or copyright laws;
- constitutes use for, or in support of, any obscene or pornographic purpose including, but not limited to, the transmitting, retrieving or viewing of any profane, obscene, or sexually explicit material;
- constitutes use for soliciting or distributing information with the intent to incite violence, cause personal harm or bodily injury, or to harass, threaten, or “stalk” another individual;
- contains a virus, trojan horse, ransomware or other harmful component or malicious code;
- constitutes junk mail, phishing, vishing, spam or unauthorized broadcast email;
- violates the security of any other computer or network or constitutes unauthorized access or attempts to circumvent any security measures;
- obtains access to another individual’s CSA’s Network account, files or data, or modifies their files, data or passwords;
- impersonates any person, living or dead, organization, business, or other entity;
- degrades the performance of, causes a security risk, or otherwise threatens the integrity or efficient operation of the CSA Network or Computer Resources;
- deprives an authorized individual from accessing CSA Network or Computer Resources;
- obtains Computer Resources or CSA Network access beyond those authorized
- engages in unauthorized or unlawful entry into a CSA Network system;
- enables or constitutes wagering or gambling of any kind;

- accesses, distributes, downloads or uses games except when an assigned educational activity;
- promotes or participates in any way in unauthorized raffles or fundraisers;
- plagiarizes any information gained on or through use of the CSA Network or Computer Resources;
- engages in private business, commercial or other activities for personal financial gain, or with the intent to break other school policies;
- accesses or distributes unauthorized information regarding user passwords or security systems;
- falsifies, tampers with, or makes unauthorized changes, additions, or deletions to data located on the CSA Network or school systems;
- installs, downloads, or uses unauthorized or unlicensed software or third party system;
- violates the terms of use specified for a particular Computer Resource, CSA Network system, or school system;
- violates any express prohibition noted in this policy or the Learner Code of Conduct;
- engages in hacking (intentionally gaining access by illegal means or without authorization) into the CSA Network or school system to access unauthorized information, or to otherwise circumvent information security systems;
- engages in inappropriate sexual conduct, including unwelcome sexual contact, indecent exposure, transmitting sexually suggestive images, or other sexual activities;
- downloads unauthorized games, programs, files, electronic media, and/or stand-alone applications from the internet that may cause a threat to the CSA Network;
- constitutes use that disrupts the proper and orderly operation of the school; ● use of proxy servers or virtual private networks to bypass network security systems (firewalls, etc.); or
- accesses, distributes or downloads non-educational materials or inappropriate content or materials.

Software Installation:

Learners are not authorized to install software on CSA equipment unless supervised and approved as part of an educational program or task. CSA may remove learner-installed

software at any time in order to preserve or protect the CSA Network or Computer Resources or for any other reason deemed necessary by CSA. If a software is requested by the learner through the ticketing system, it will be investigated and if possible, the software will be issued.

Filtering and Blocking:

CSA is required to protect learners from online threats, block access to inappropriate content, and monitor internet use by minors on school networks in accordance with CIPA. CSA is responsible for managing the school's internet filter and will work with school administrators to ensure the filter meets the academic and operational needs of each school while protecting minors from inappropriate content per CIPA. The school's use of filtering software does not negate or reduce a learner's obligation to abide by the terms of this policy and to refrain from disabling filters or accessing inappropriate content online. Parents should be aware that despite the school's good faith efforts at filtering, objectionable content might be available either due to an individual using unauthorized means to bypass filtering or as a result of the creation of objectionable content that has not yet been identified by filtering software.

Passwords:

Learners are required to adhere to password requirements set forth by CSA when logging into school computers, networks, and online systems. Learners are not authorized to share their password under any circumstance.

Access Privilege:

Learner use of the CSA Network and Computer Resources is a privilege, not a right. When a learner uses the CSA Network or Computer Resources in a manner that violates this policy or the Learner Code of Conduct, their access may be suspended or revoked. Anyone not contracted directly by the school is not to break any seals or make any repairs on any technology of any kind.

School Makes No Warranties:

The school makes no warranties of any kind, whether expressed or implied, related to the use of district technology devices, including access to the Internet and electronic communications services. Providing access to these services does not imply endorsement by the district of the

content, nor does the school make any guarantee as to the accuracy or quantity of information received. The school shall not be responsible for any damages, losses or costs a learner suffers in using the Internet and electronic communications. This includes loss of data and service interruptions. Use of any information obtained via the Internet and electronic communications is at the learner's own risk.

Revised: December 10, 2012

Adopted: January 9, 2012

LEGAL REFS.: 47 U.S.C. 254(h) (Children's Internet Protection Act of 2000) 47 C.F.R. Part 54, Subpart F (Universal Support for Schools and Libraries) 20 U.S.C. 6751 et seq. (Enhancing Education Through Technology Act of 2001) C.R.S. 22-87-101 et. seq. (Children's Internet Protection Act) CROSS REFS.: AC, Nondiscrimination/Equal Opportunity EGA, Electronic Mail EGAD,

Copyright/Royalties EHC, Networked Electronic Resources EHCA, Web and Internet Publishing JB, Equal Educational Opportunities JICDA,

Conduct and Discipline Code JICJ, Learner Use of Electronic Communication Devices

Cell Phones, Internet Usage and Other Electronic Devices:

All personal electronic communication devices including cell phones are to be turned off and stowed away during the school day. Cell phones are to remain in backpacks, silenced or turned off. Electronic communication devices (cellphones, iPad, apple watches) may be used outside before or after school. All electronic communication devices including cell phones may be confiscated at any time should the device in question disrupt the learning environment or otherwise be used in a manner that violates the privacy or safety rights of others. All confiscated electronics will be held by the facilitator/supervising adult and must be picked up and signed out by a parent or guardian. Parents must come to the school to pick up the device.

Learner - Computer Home Use Policy:

Each Colorado SKIES Academy learner will have access to a learner computer for use during the school day. If a learner needs to use a device outside of school (take home), they will be asked to complete the Technology Take-Home Permission Form and return it to the CSA office 24 hours prior to home use.

No Expectation of Privacy:

School technology devices are owned by the school and are always intended for educational purposes. Learners shall have no expectation of privacy when using the Internet or electronic communications. The school reserves the right to monitor, inspect, copy, review and store (at any time and without prior notice) all usage of school technology devices, including all Internet and electronic communications access and transmission/receipt of materials and information. This includes online services and technology provided by the school designated for learner use, including but not limited to email and document storage on any device. All material and information accessed/received through school technology devices shall remain the property of the school.

Cyberbullying:

Colorado SKIES Academy provides learners with instruction, in the classroom or other educational settings, that promotes communication, social skills, and assertiveness skills and educates learners about appropriate online behavior and strategies to prevent and respond to bullying and cyberbullying. School staff shall receive related professional development, including information about early warning signs of harassing/intimidating behaviors and effective prevention and intervention strategies.

Parents/guardians, learners, and community members also may be provided with similar information. Any learner who engages in cyberbullying on school premises, or off campus in a manner that causes or is likely to cause a substantial disruption of a school activity or school attendance, shall be subject to discipline in accordance with school policy. If the learner is using a social networking site or service that has terms of use that prohibit posting of harmful material, the School Director or designee may also file a complaint with the Internet site or service to have the material removed.

Vandalism:

Vandalism or willful damage to CSA property will result in school disciplinary action up to suspension, expulsion and/or legal action. Vandalism is defined as any malicious or intentional

attempt to harm, destroy, modify, abuse or disrupt operation of any network within the school district or any network connected to the Internet, operation of any form of electronic communications, the data contained on any network or electronic communications, the data of another user, usage by another user, or district-owned software or hardware. This includes, but is not limited to, the uploading or creation of computer viruses and the use of encryption software.

Use of Personal Computers:

Learners will have access to a school device and will not be allowed to use a personal device without prior approval from the school director. The school district and CSA are not responsible for any loss or damage to the learner's computer while it is connected to the CSA Network, including but not limited to losses or damage caused by hardware failure, data loss or the incurring of a virus.

Additional Information

Classroom Parties and Celebrations:

As a school, CSA expects facilitators to keep both the number of parties and time spent away from academic study to a minimum. Facilitators are traditionally asked to use the advisory period of the day for a party. CSA does not celebrate religious holidays. CSA wishes to make sure that all learners feel included. Celebrations will be a regular part of assemblies, advisory, and school announcements.

Class Videos:

There are many opportunities within our curriculum to show videos in the classroom setting, and in some cases, movies are shown as class rewards, etc. All facilitators are expected to inform Administration of any video being shown in the classroom PRIOR to its viewing. If a video is rated PG-13, the facilitator will send home a permission slip for the parent to sign, indicating that their learner has permission to watch that particular movie. Any learner not receiving permission will be given the opportunity to read or work outside the classroom. Movies viewed by CSA learners must always have an educational purpose. In every case, the CSA staff member must preview the movie in advance. Facilitators must always preview even "safe" movies like Discover, NOVA, etc., as many of these movies are inappropriate.

Movie Rating Guidelines for CSA Learners:

- G OK for all grades – no permission slip needed.
- PG OK for grades 5-8 w/o permission slip.
- PG-13 OK for grades 5-8 with permission slip.
- R NOT permissible for any grades under any circumstance

Parent Board:

CSA is managed by an elected governing board, known as the Board, made up of parents with learners at the school and community members. The Board meets a minimum of ten times per year for open-forum meetings and work sessions. Additional executive sessions may be held on an as-needed basis to handle employment, contract, and legal issues.

Parent-Accountability Committee (PAC):

CSA is fortunate to have a very active and effective PAC. In addition to the President and the PAC officers, there are numerous committees. Check the CSA website for meeting times and opportunities to volunteer through the PAC.

Pet Policy:

Animals on Campus: Personal pets are not allowed on the school campus unless they are in a vehicle during carpool time, have an educational purpose, or serve as a service animal. Class pets must be pre-approved by Administration. Mammals or birds are discouraged due to the possibility of them carrying pathogens or causing allergic reactions.

Reports of Progress/Report Cards/Grading Scale:

CSA assesses learner progress in all subject areas in grades 6-8 using traditional letter grades.

All graded work is assigned a grade according to the following scale:

- A = 90 - 100%
- B = 80 - 89%
- C = 70 - 79%
- D = 60 - 69%
- F = 59% and below
- (+ /- grades are 2% above or below the letter grade)

Quizzes and tests are graded according to the number of answers correct out of the total number of questions. Other assignments, projects, and graded activities are given a numerical score which corresponds to a description and percentage.

- 5 = Exceptional = 100%
- 4 = Above Expectation = 93%
- 3 = Proficient = 85%
- 2 = Approaching Proficient = 72%
- 1 = Not Yet = 60%
- 0 = Missing = 0%

A “3,” or Proficient score, indicates that the learner completed the work according to expectations. Therefore, a B level grade is indicative of proficient grade level performance, and earning an A is only possible if a learner demonstrates effort and performance above grade level expectations.

Report cards will be available through PowerSchool the week following the end of each quarter.

Online login information is updated each school year. Please contact the Registrar for a parent login if you do not have one.

Grade Appeals:

Grade appeals must be requested within two weeks after issuance of reports of progress. The learner or parent/guardian, wishing to appeal a final grade in a course, must submit a written grade appeal request to the course facilitator. The learner will be required to resubmit any past completed assignments where reevaluation is requested. The course facilitator will respond to the learner's questions in writing. If the learner/guardian is not satisfied, they may request an evaluation of the identified course grades by the School Director.

Standardized Testing:

Standardized testing serves an important role in the assessment of learner performance at Colorado SKIES Academy. We administer CMAS testing as mandated by the Colorado Department of Education. This program currently requires statewide testing of various subjects at differing grade levels. We also administer NWEA MAP, Northwest Evaluation Association Measures of Academic Progress, Gifted and Talented diagnostics, and ACCESS depending on learner needs.

Learner Services:

CSA operates in accordance with all federal and state guidelines in meeting the needs of all learners and works very closely with CCSD in providing necessary services. An "inclusive" model is used at CSA unless otherwise specified in a learner's IEP. If a parent has a concern regarding their learner's learning, they should speak to the classroom facilitator. If testing is to be considered, the facilitator will schedule a meeting with the problem-solving team regarding that learner. Parents will be notified of the outcome after this meeting.

Religious Expression:

CSA maintains a non-religious, non-sectarian status. The educational program of CSA shall be non-religious, non-sectarian and shall not discriminate against any learner on the basis of religion. CSA shall operate, in all respects, as a nonsectarian, nonreligious, non-home based public school. CSA shall not be affiliated with a non-public sectarian school or religious

organization. CSA shall comply with all applicable federal, state, and local laws, rules and regulations, including, without limitation, the constitutional provisions prohibiting discrimination on the basis of religion.

The basic guidelines that staff are expected to follow in respect to religion at CSA are:

- Staff may not endorse religious activity or doctrine, nor coerce participation in religious activity.
- Staff may not forbid learners acting on their own from expressing their own religious beliefs provided these expressions do not intrude on the rights of others. Factual and objective teaching about religion, the impact of religion and religious-based ideas and ideals are included in the classroom as a part of the curriculum.
- Factual and objective teaching about religion is to be distinguished from the teaching or promotion of religion.

Consequently, staff shall not:

- Use instructional materials that promote or encourage non-religion, religion, religious viewpoints, religious groups or religious activities.
- Conduct assemblies and/or programs that promote or encourage religion or non-religion.
- Offer any form of religious instruction, workshop, exercise, or persuasion.
- Attack or promulgate religion, the absence of religion, or any particular belief system.
- Question the religious belief or absence of religious belief of any learner.
- Require a learner to declare a religious preference. Classroom displays and decorations pertaining to religion or religious symbolic holidays shall relate to instruction that is based solely upon the objective study of that subject. No public-school funds, property, or facilities shall be used for a decorative display of religious symbols. This shall not infringe upon the rights of learners to wear symbols in a manner that is not materially or substantially disruptive of the educational process or school dress code. Religious musical selections may be included on the basis of their particular musical and educational value and/or traditional secular usage and be presented with other musical works that are non-religious in nature. Musical pieces should be selected and performed as works of art.

School Closure or Weather Delays:

CSA receives input from the CCSD policy regarding school closure or delayed start in regard to the weather. Should weather result in the closing of district schools or adjustment to school starting times, parents will be notified via the District Blackboard Connect phone message system. This information will also be posted on the school's website (www.coloradoskiesacademy.org), on local television and radio broadcasts, and on the CCSD's Weather Delay and Closure Hotline: 720-554-4702. Weather-related schedule decisions will be made by geographic area by the CCSD Superintendent.

Since CSA is a commuter school, weather may be drastically different at your home compared to weather at the school. CSA will make the best decision considering commuting families. We encourage you to make the best decision for your own safety even if CSA is open.

Delayed Start refers to a 90-minute (9:30 am start time) delay for Colorado SKIES Academy.

School Hours:

- Monday – Thursday: 8:00 am – 3:30 pm
- Friday: 8:00 am – 1:00 pm

School Safety Building Emergency/Crisis: STANDARD RESPONSE PROTOCOL

Emergency Communications

In the event of a school emergency affecting the entire campus or school, Colorado Skies Academy will use the **Standard Response Protocol (SRP)**, which distills emergency responses down to four actions: **Lockdown, Lockout, Shelter and Evacuate**. Colorado Skies Academy also communicates and works with local emergency services, law enforcement and Arapahoe County Sheriff's Office during emergencies.

Please read more about the [Standard Response Protocol here](#).

Colorado Skies Academy will use the voice, text and/or email feature available through PowerSchool as our primary means of communicating emergency messaging. All registered families are automatically added to our Emergency Communication list at the beginning of August, and the list is updated periodically from PowerSchool.

Please note that the school district (CCSD) uses a different emergency communications system to reach all CCSD parents and it is NOT related to Colorado Skies Academy emergency communications.

During an emergency, Colorado Skies Academy Communications will communicate with parents as soon as is reasonably possible, given the particular circumstances. **In any emergency, the safety of the students in our building will always be our FIRST priority, occasionally at the expense of more immediate communication.** At the beginning of any emergency situation, we will be busy securing student safety *first*, and then working with emergency services, law enforcement and safety and security at the district to ensure we have the correct information. Communications will be sent to parents as soon as we have that information to share, as soon as possible. **Please do NOT call or email the school during an active emergency situation -- for safety's sake, our focus must remain on your students.**

Supervision:

All entry doors are kept locked at all times. All visitors must check-in using the Raptor system to gain admittance to the school.

Before School:

There is no learner supervision before 7:00am. Learners are supervised in the Village by assigned staff between 7:00am and 7:50am.

After School:

Learners will be dismissed depending on their class and the learner's carpool schedule. Please refer to the Traffic and Parking section for more information. Learners left at school 15 minutes after their dismissal time from classes or from after school activities such as clubs, team sports, or tutoring, will be sent to the after-school program and parents will be charged a supervision fee.

- All families participating in after school activities must complete the online after school club registration and purchase club punch passes. Any learner participating in after school activities should be picked up no later than 15 minutes after the activity is scheduled to end.
- CSA is NOT RESPONSIBLE for the safety of learners after their dismissal times. Siblings of a

learner in after school events may NOT wait on campus and must be picked up by parents at the end of the school day.

Use of Video Cameras:

At CSA, the Board of Directors recognizes the continuing responsibility to maintain and improve discipline and to promote the health, welfare, and safety of its staff and learners. After having weighed carefully and balanced the rights of privacy of learners with the school's duty to promote discipline, health, welfare, and safety of staff and learners, Colorado Skies Academy will follow CCSD's video camera use policy JICA.

Video cameras may be used to monitor learner behavior in school facilities. Learners in violation of conduct rules shall be subject to disciplinary action in accordance with established Board policy and regulations governing learner conduct and discipline. CSA shall comply with all applicable state and federal laws related to video recordings. Video surveillance shall be used only to promote the order, safety, and security of learners, staff, and property.

20 U.S.C. § 1232g (Family Educational Rights and Privacy Act) 42 U.S.C. § 1201 et seq. (Americans with Disabilities Act)

34 U.S.C. § 99.1 et seq. (FERPA Regulations)

Traffic and Parking:

In order to avoid traffic backups on County Line Road, please use the map on our website to drop off and pick up students during car line.

Entry: From E. County Line Road, turn North onto S. Warren Court and then East (right) on Isbill Drive. Drive past the entrance to the Wings Over the Rockies parking lot and turn left into the CSA driveway. Drive around the circle to the front of the building to drop off or pick up your learner(s). **Cars may enter the CSA parking lot no earlier than 15 min prior to dismissal**

Exit: from the CSA parking lot, turn right on Isbill and then left onto Warren Court.

During afternoon dismissal, please have your carpool number(s) displayed in your front window on the driver side. This will enable us to get the correct students outside quickly (as long as they're paying attention in class!).

Alternate Dismissal Procedures:

Student safety is Colorado Skies Academy's first priority. In the event of a Lock Out, unsafe temperatures, extreme precipitation, lightning, network system failure, or other unfavorable circumstances during afternoon pick-up, the school may opt to use an alternate dismissal procedure. For specific details on what each dismissal procedure entails, please check the CCSD website.

Communication of Alternate Dismissal Procedure

We will communicate with families via our emergency communications system, our school website, and social media. All registered families are automatically added to our Emergency Communication list at the beginning of August and the list will be updated periodically using PowerSchool (only legal parents or guardians will be added to our Emergency Communication list).

Patience and Respect

Alternate pick-up procedures are *by definition* not ideal or as efficient as the regular pick-up procedure, and as such, they are hard on staff and students as well as parents. However, in an emergency, convenience and efficiency are sacrificed in exchange for safety. **Please be respectful of staff and follow instructions during any alternate procedure.** *Staff will always do their best to keep things moving as quickly as possible while ensuring your student's safety under non-ideal circumstances. Please remember your learner's safety is our highest priority.*

Tutoring:

Tutoring will be available on an "as-needed" basis to support learners who have below passing grades. Parents will be notified during progress reports and will need to request tutoring.

Visitors:

Visitors are always welcome at Colorado SKIES Academy. CSA uses Raptor School Check-In for its Visitor and Volunteer Management System. To be allowed entrance to CSA, you will need to present a valid State-issued ID. The ID will be run through the School Check-In system and a badge will be printed that you must wear at all times while in the building. Visitors and Volunteers must enter through the double doors at the main entrance near the Exploratorium.

Visitors must remove their hats when they enter the building for security reasons so that all visitors can be identified on our security cameras. If you are picking up a learner before dismissal (before 3:30 p.m.), please check in at the Main Office. The front desk will call the necessary classroom for the learners to be dismissed.

Learners will be called out of the classroom when parents have arrived and not prior. Please allow enough time for your learner to pack up. If you are leaving an item for your learner (lunch, Chromebook, etc.), please leave it at the front desk. CSA staff will ensure that the learner receives it.

To ensure the least disruption to the educational process and the highest and best parent/facilitator communications, the following procedures will be applicable to all parent visits to a learner's classroom:

- The visitor must check into the office to make his/her presence in the building known and must indicate the purpose of the visit.
- 24-hour notice is preferred so the facilitator can be notified of the parent's visit.
- Every effort will be made to accommodate the requested visit. However, the request may be denied and another date suggested in the event the date and time of the visit conflicts with scheduled or proposed exams, field trips, special projects or other school events which could be disrupted by the inclusion of an outside visitor.
- Visits to classroom activities normally should be limited to 20 minutes, but no more than one class period. This may be extended under exceptional, unusual, or emergency circumstances. Additionally, visits on successive or continuous days may be denied unless unusual, exceptional, or emergency circumstances dictate the appropriateness of such visits.

If there are issues with a school visit, please see Cherry Creek School District's Policy KI-R that outlines the actions CSA may exercise.

Volunteering and Annual Family Giving:

Annual Family Giving is a tradition at many charter schools. As a charter school, Colorado SKIES Academy receives less per-child funding from the state than a traditional school would get. In addition to reduced funding, Colorado SKIES Academy directly pays for all buildings rather than being supported by a school district.

The Annual Family Giving Campaign donations directly benefit every learner by providing playground equipment, hands-on curriculum, state-of-the-art technology, art materials, professional development, and the day-to-day operating expenses that are not funded by the state of Colorado.

The Annual Family Giving Campaign is an important part of strengthening your child's school as well as demonstrating our collective commitment to Colorado SKIES Academy. While family giving is voluntary, our school expenses are mandatory, and no financial gift is too small.

Colorado SKIES Academy seeks to make education a community passion. To this end, parent participation is essential to the success of the education process. We request that parents participate in the operation of the school as an integral part of the support team with the charter staff in the development and successful completion of the individual learning plan for your child.

Volunteer time may vary from year to year based on the needs of the school. Currently, a suggested time commitment is 3 hours per month or 30 hours per family, per academic year. Not all volunteer activities require a background check.

NOTE: All volunteers working with children must have a current background check. A background check is required only once and can be obtained at various locations. Please see the Main Office for more information and required forms if you choose to volunteer in this capacity.

All families shall sign a confidentiality agreement before completing any privacy-sensitive volunteer work (such as grading). Parents shall log all hours by using the School Check-In

system provided in the CSA Main Office used upon entry to the school. Parents, Grandparents or Legal Guardians may earn volunteer hours for the following activities:

- Volunteering in the classroom
- Volunteering with individual/groups of children (please do not bring younger children with you)
- Volunteering in school sponsored events
- Volunteering in Watchdog program
- Volunteering with take-home work for facilitators
- Volunteering with any elective facilitators
- Volunteering in the lunchroom
- Volunteering as Chaperones on CSA approved field/grade trips
- Carpooling team members to a CSA event (must be other learners in addition to your own child)
- Volunteering with the PAC
- Volunteering with traffic (Drop off and pick up)
- Volunteering on Board Committees (parents/legal guardians only)
- Parents, Legal Guardians, Grandparents, and Family Members (over middle school age – 7th or 8th grade) may gain volunteer hours for the following activities:
 - Volunteering on school grounds (playground clean up, etc) during off school hours
 - Volunteer on summer building work Donating your volunteer hours to another family is not permitted.

Volunteer hours may be earned for the current school year within the effective dates of July 1st through June 30th of each year. CSA-based extra-curricular activities (i.e. Civil Air Patrol, etc.), conducted with the consent of the School Director, but not a part of the CSA curriculum, may be logged as volunteer hours.

We request that any family with circumstances prohibiting their ability to perform volunteer hours to contact the School Director.

Any hours completed over thirty hours are noted and greatly appreciated by the facilitators and staff. Volunteer hours are often included in grant application criteria.

We are proud of our commitment to volunteering and all our great volunteers.

Waitlist, Admissions, and Withdrawal Policies:

Colorado SKIES Academy is a tuition-free, public charter school for grades 6, 7, and 8, a charter school authorized by Cherry Creek School District. CSA is committed to the premise that its school population will represent the educational community of the Cherry Creek School District in terms of gender, ethnicity, and economic status. The educational program of Colorado SKIES Academy will be nonreligious and nonsectarian. Admitted learners may continue their enrollment from year to year.

Colorado SKIES Academy follows all state and federal laws prohibiting discrimination. Colorado SKIES Academy will not discriminate in its enrollment on the basis of disability, race, creed, color, sex, sexual orientation, national origin, religion, ancestry, need for special education services or need for English language support services.

Colorado SKIES Academy will comply with all applicable, approved policies and regulations and the requirements of federal and state law concerning the education of children with disabilities. No learner will be denied admission because of academic performance.

Please see “Successful Learner Characteristics” on our website for further details.

Currently Enrolled Learners:

December 1 – 31:

Each year, current Colorado SKIES Academy learners will submit an “Intent to Return” for the following school year during the month of December. This will reserve their enrollment in the next grade level. Current learners who miss the December 31st deadline for re-enrollment, and cannot justify having missed the deadline, will be placed in the lottery as though they are a new learner. Based on current learner re-enrollment, the school will determine how many open slots it has per grade level.

New/Prospective Learners:

“Intent to Enroll – Waitlist”: The date on which Colorado SKIES Academy receives your completed “Intent to Enroll” places your learner on the appropriate waitlist, based on priority status, of prospective learners.

Names are placed on the waitlist according to:

1. Priority status (see below)
2. Date of “Intent to Enroll”

A single waitlist is maintained for each grade level based on the priority list and date of the “Intent to Enroll”. Please complete an “Intent to Enroll” for each child, if you are enrolling more than one child at CSA. Be ready to complete the Enrollment Application during the open enrollment period from January 15 – January 31.

January 15-31:

The open enrollment period for new/prospective Colorado SKIES Academy learners is held. The Enrollment Application for new learners who will be attending the school for the coming school year are completed online during this time frame. If a learner completed an “Intent to Enroll” prior to January 15th, the date of the Intent to Enroll is used to determine the date within the priority status. Open Enrollment is open to any learner who resides within the state of Colorado and subject to Colorado SKIES Academy’s total enrollment limitations.

February 10:

On or before February 10th of each year, Colorado SKIES Academy will first enroll learners with priority status in each grade level, and then by enrollment date, and notify families. Then, the school will determine the number of open slots in each grade level. Priority Status:

Priority status for enrollment is given to:

1. Current learners re-enrolling
2. Siblings of currently enrolled learners
3. Children of past/current board and staff members (referred to as the “founding family”) both full time and part time. This will occur on a first-come, first-served basis, up to 20% of total enrollment. For purposes of this policy a “staff member” is any individual formally employed by Colorado SKIES Academy who receives(d) an I.R.S. Form W-2 from Colorado SKIES Academy.
4. In-district learners who reside in Cherry Creek School District boundaries 5. Out-of-district learners

If a grade level is overenrolled, Colorado SKIES Academy will use a random selection lottery and then a waiting list format for enrollment of all learners who do not have priority status.

Lottery and Enrollment Process

Lottery held annually on February 11 or on closest business day:

A lottery will be conducted to determine the order of enrollment for learners in the next school year for any grade level that is oversubscribed. Each learner who applied to be included during the open enrollment period will be added in rank order to the list created by the lottery. The list will be grouped based on priority, namely:

- In-district learners will always be placed higher on the list.
- Out-of-district learners.
- A lottery list created each year will be added to the end of the existing wait list from the previous year. (Note: In-district learners will always be placed higher on the list than out of district learners.)
- Open slots in each grade level will be filled in the order in which a learner's name is on the list, maintaining the rank order generated by each year's lottery for each group. Parents or guardians of learners selected for enrollment will be notified of their learner(s)'s selection by phone and email (if provided by parent/guardian) and will be given 72 hours from the date of notification to confirm their continued interest in enrolling their learner(s) in Colorado Skies Academy.
- If the parent/ guardian declines enrollment or fails to respond within the 72 hours, the next learner on the list will be notified, until full enrollment is reached in that grade level.
- Once full enrollment is reached in each grade level, the lottery list will be converted into a waiting list, or added to the existing wait list. Families new to Colorado SKIES Academy who are still on the waiting list will receive notification of their status with updates if their status changes.

Enrollment Process After Lottery:

Once a learner is notified of their selection for enrollment, but prior to being officially enrolled, a registration packet must be submitted.

- Submit a complete registration packet online (Enrollment Application) within five (5) business days of being notified of selection.
- If a learner fails to submit a complete registration packet within five business days of being notified of selection, Colorado SKIES Academy may move the learner to the end of the waitlist and notify the next learner from the waitlist for that slot.
- Depending on any changing requirements, the registration packet consists of items such as:
 - Admission Form
 - Learner Information Form
 - Documentation of Age (i.e., copy of birth certificate, etc.)
 - Documentation of Last Grade Completed (i.e., copy of last report card)
 - Copy of Immunization Record
 - Information Regarding IEP/504/GT or other educational plans**
 - Language Survey
 - Photography/Video Permission
 - General Field Trip Permission
 - Other documents as required by Cherry Creek School District or the State of Colorado

Colorado SKIES Academy reserves the right to grant an extension to the deadline to complete the registration packet.

**Enrollment of learners with educational plans or other special education needs who are selected by the lottery will be done in accordance with Colorado SKIES Academy's charter contract and applicable state and federal laws.

Enrollment for any open slot or for a spot on the waitlist will be accepted through the first few days in October. After the lottery is completed, interested learners will be added to the end of the waitlist in the order that they complete an enrollment form, except in-district learners will always be placed before district learners on the waitlist.

Learners that remain on the waitlist after all slots have been filled will be carried over to the next year, remaining in the same order on the waitlist.

Delay/Omission of Completing Registration:

If any learner does not show up or fails to complete the registration packet prior to the first day of school, Colorado SKIES Academy will make an effort to contact the family to understand their intentions.

If after two days the learner still has not shown up for school, there is no communication from the family, or the registration packet is still incomplete, the slot may be offered to the next learner on the waiting list, continuing this process until the slot is filled or the wait list is exhausted.

Elective/Schedule Changes

A great amount of time and effort is devoted to creating schedules. Schedule changes at the Middle School level are a rare occurrence and require administrative approval. No schedule changes will be granted exclusively to change teams, teachers, or class periods. All schedule withdrawals will be completed on or before the 10th class day, or from a full-year course on or before the 25th class day.

Other Enrollment Policies:

New learners will be assessed the first week of school for placement in reading and math groups. Current learners will be assessed at the end of the prior school year for the same purpose. The Registrar follows the procedures used by Cherry Creek School District Schools for the transfer of learner records to and from Colorado SKIES Academy. Learners who exit

Colorado SKIES Academy before the end of the school year are required to complete the Withdrawal Form and take care of any outstanding debts before records will be released by CSA. For learners transferring in or out of CSA, learner records will go through CSA's Main Office first before being sent to the receiving school or district.

Fees:

CSA Board implements learner fees to offset costs associated with consumable supplies retained by the learner; textbooks, one to one computing devices, registration fees, tests, and supplies for special projects; field trips; materials/use fees for STEM. In addition, user fees for computer programs , athletic sports, outdoor labs, and technology.

These fees are waivable for learners who qualify for free or reduced lunch and are verified as homeless, unaccompanied, and/or foster children. In addition, waivers of certain fees are granted for learners with individual education plans (IEP) when the service or program is written in as a related service on their IEP.

CSA may require learners not eligible for free or reduced lunch to make a reasonable loss or damage payment to cover equipment, textbooks and technology repairs, in accordance with law.

CSA Families may select payment options by paying quarterly installments or pay in full. Fee payments can be made electronically via CSA website beginning August 1, 2023. A late fee of \$25 will be assessed if not paid by August 14, 2023.

Colorado SKIES Academy Learner Fees for 2023 - 2024 School Year:

\$200.00 - Individual Learner Grades 6-8

\$200.00 - for 1st Learner 2nd Learner \$100 = \$300.00 per family

\$200.00 - for 1st Learner, 2nd Learner \$100, 3rd Learner \$100 =
\$400.00 per Family

Colorado Skies Academy History and Governance:

Colorado Skies Academy's governing board is composed of community leaders passionate about providing innovative educational opportunities. They serve with the vision and ability to create and maintain successful schools. For a list of current board members, please visit the [Colorado Skies Academy website](#). The board is part of a public benefit corporation with IRS 501c3 tax-exempt status. The school is subject to the bylaws of the corporation.

Decisions made by the board will be on a majority basis. The board will oversee Colorado SKIES Academy's policies and general operations and will receive regular reports on the school's academic, financial, and operational progress.

Governing board meetings are open to the public and held monthly on the campus of Colorado SKIES Academy or online. For a current schedule, please see the Colorado SKIES Academy website.

[Board Agenda and Locations Board and Public Information](#)

Notification of Nondiscrimination:

Colorado SKIES Academy, which is a part of the Cherry Creek School District No. 5 ("District"), does not discriminate on the basis of race, color, national origin, sex, age, sexual orientation, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. Colorado SKIES Academy does not discriminate in enrollment or access to any of its available programs. The lack of English language skills shall not be a barrier to admission or participation in Colorado SKIES Academy activities and programs. Colorado SKIES Academy also does not discriminate in its hiring or employment practices. This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator, Ms. Stephanie Davies, Cherry Creek School District Compliance Officer, Educational Services Center, 4700 S. Yosemite St., Greenwood Village, CO 80111, telephone (720) 554-4471, or directly to the U.S. Department of Education, Office for Civil Rights, Region VIII, Federal Office Building North, 1244 Speer Blvd., Suite 310, Denver, CO 80204

Title IX - Sexual Harassment Regulations Sexual Harassment:

The Board of Directors recognizes that sexual harassment can interfere with a learner's academic performance and emotional and physical well-being and that preventing and remedying sexual harassment in schools is essential to ensure a nondiscriminatory, safe environment in which learners can learn. In addition, sexual harassment is recognized as a form of sex discrimination and thus is a violation of the laws that prohibit sex discrimination, as addressed in the board's policy concerning unlawful discrimination and harassment.

Colorado SKIES Academy's Commitment:

Colorado SKIES Academy is committed to maintaining a learning environment that is free from sexual harassment. It shall be a violation of policy for any staff member to harass learners or for learners to harass other learners or staff members through conduct or communications of a sexual nature or to retaliate against anyone that reports sexual harassment or participates in a harassment investigation.

Colorado SKIES Academy shall investigate all indications, informal reports and formal grievances of sexual harassment by learners, staff or third-parties and appropriate corrective action shall be taken. Corrective action includes taking all reasonable steps to end the harassment, to make the harassed learner whole by restoring lost educational opportunities, to prevent harassment from recurring and to prevent retaliation against anyone who reports sexual harassment or participates in a harassment investigation.

Sexual Harassment Prohibited:

Unwelcome sexual advances, requests for sexual favors, or other verbal, non-verbal or physical conduct of a sexual nature may constitute sexual harassment, even if the harasser and the learner being harassed are the same sex and whether or not the learner resists or submits to the harasser, when:

1. Submission to such conduct is made, either explicitly or implicitly, a term or condition of a learner's participation in an education program or activity.
2. Submission to or rejection of such conduct by a learner is used as the basis for education decisions affecting the learner.
3. Such conduct is sufficiently severe, persistent or pervasive such that it limits a learner's ability to participate in or benefit from an education program or activity or it creates a hostile

or abusive educational environment. For a one-time incident to rise to the level of harassment, it must be severe.

Any conduct of a sexual nature directed by a learner toward a staff member or by a staff member to a learner is presumed to be unwelcome and shall constitute sexual harassment. Acts of verbal or physical aggression, intimidation or hostility based on sex, but not involving conduct of a sexual nature may also constitute sexual harassment.

Sexual harassment, as defined above, may include but is not limited to:

Sex-oriented verbal “kidding,” abuse or harassment
Pressure for sexual activity,
Repeated remarks to a person with sexual implications,
Unwelcome touching, such as patting, pinching or constant brushing against the body of another, suggesting or demanding sexual involvement, accompanied by implied or explicit threats concerning one’s grades or similar personal concerns,
Sexual violence.

Reporting, Investigation and Sanctions:

Learners are encouraged to report all incidences of sexual harassment to either a facilitator (teacher), counselor or school director in their school building and file a complaint, through the school’s complaint and compliance process.

All reports and indications from learners, district employees and third parties shall be forwarded to the Title IX coordinator. All matters involving sexual harassment reports shall remain confidential to the extent possible as long as doing so does not preclude the school from responding effectively to the harassment or preventing future harassment. Filing of a complaint or otherwise reporting sexual harassment shall not reflect upon the individual’s status or affect grades.

In determining whether alleged conduct constitutes sexual harassment, the totality of the circumstances, the nature of the conduct, and the context in which the alleged conduct occurred shall be investigated.

Any learner found to have engaged in sexual harassment shall be subject to discipline, including, but not limited to, being placed under a remedial discipline plan, suspension or expulsion, subject to applicable procedural requirements and in accordance with applicable

law. Conduct of a sexual nature directed toward learners shall, in appropriate circumstances, be reported as child abuse for investigation by appropriate authorities in conformity with applicable law and Board policy.

Title IX Coordinator

Christa Coryell

Colorado SKIES Academy School Director (720) 400-7612

Communication

Website:

The best way to keep updated with current events and activities at Colorado SKIES Academy Website: <https://coloradoskiesacademy.org/>

Monday Message:

Each Monday, school information and reminders are sent home via the Monday Message by email to those subscribed to our email list. Please see our website to enroll in the email list. Past Monday Messages will be posted on the website.

Email:

All CSA staff can be reached through email. The address is: firstname.lastname@coloradoskiesacademy.org (no spaces).

Facebook: You can follow our journey at: [Colorado SKIES Family Facebook](#)

Cherry Creek Schools:

All additional personal information, such as email address, must be updated on the CCSD parent forms website (my.cherrycreekschools.org). Please use the username and password you created when filling out CCSD enrollment and re-enrollment forms. Once a change is made, please print out a copy of the change and bring it to the CSA front desk or email it to admissions@cherrycreekschools.org

Displaying and Posting Information:

All materials to be displayed and/or posted at CSA must first be approved by the School Director. This includes informational posters for CSA, the CSA Foundation, and the CSA Learner Council activities as well as information for any non-school related organization or activity. All materials should be approved 3 days before distribution. Materials should be taken down as soon as the scheduled event is over.

CSA Family Agreement

As a Colorado SKIES Academy parent/guardian, I acknowledge that I have read and agree to following all the guidelines, and expectations communicated in the Colorado Skies Academy Family Guidebook.

I understand:

- CSA is governed by a Parent and Community Board of Directors.
- Volunteering is an essential part of enrollment at CSA.
- Good school attendance is necessary for success at Colorado SKIES Academy.
- A Positive School Community exists when the administration, parents, facilitators, staff members, and learners work together in the child's best interest. When questions, conflicts, or difficulties arise, I will resolve the matter with peace and integrity.
- I agree to follow all the guidelines, policies and expectations mentioned in the CSA Family Learner Guidebook, including the Technology agreement portion.
- I will support Colorado SKIES Academy through volunteering to meet the requested 30 hours per year.

Parent Signature: _____

Learner(s) Name(s): _____

Date: _____