

APPENDIX 1 TO THE BYLAWS OF COLORADO SKIES ACADEMY

Individual Board Member Statement

Colorado Skies Academy (the “School”) board members are expected to sign the following statement at the start of their term and annually thereafter.

I understand that as a member of the Board of Directors of the School, I have a legal and moral responsibility to ensure that the organization does the best work possible in pursuit of its goals. I understand my legal responsibilities. I believe in the purpose and the mission of the organization, and I will act responsibly and prudently as its steward.

I understand that I do not have authority to make decisions as an individual, but that my authority is only through the collective decision-making of the Board.

I have read and understand this document and I will perform my duty as a board member by fulfilling my responsibilities as an individual board member as specified here and by partnering with other board members to fulfill the responsibilities of the collective Board.

If I don't fulfill these commitments to the organization, I will expect the board Chair to call me and discuss my responsibilities with me. After discussion, if I am still unable to fulfill these expectations, I will resign from the Board.

Specific Responsibilities:

1. Believe in and be an active advocate ambassador for the mission, vision, and values of the School.
2. Regularly attend Board and committee meetings. If I am not present for at least 80% of required meetings I understand I will be asked to resign from the Board. Work with fellow board members to fulfill the obligations of Board membership.
3. Give an annual financial contribution at a level that is personally meaningful or secure an annual financial contribution from others.
4. Serve on at least one board committee.
5. Behave in ways that clearly contribute to the effective operation of the Board of Directors:
 - a. Focus on the good of the organization and group, not on a personal agenda;
 - b. Support Board decisions once they are made;
 - c. Participate in an honest appraisal of one's own performance and that of the Board;
 - d. Build awareness of and vigilance toward governance matters rather than management.
6. Prepare for board meetings by reviewing materials and bringing the materials to meetings. If unable to attend, I will notify the Board or committee Chair as soon as possible.
7. Keep informed about the school and its issues by reviewing materials, participating in discussions, and asking strategic questions.
8. Actively participate in one or more fundraising event(s) annually.
9. Use personal and professional contacts and expertise for the benefit of the school.
10. Inform the Board of Directors of the School of any potential conflicts of interest,

whether real or perceived, and abide by the decision of the Board related to the situation.

11. Commit to continuous improvement of the Board through annual self-evaluation and ongoing professional development.
12. Keep up-to-date on developments in education, charter school issues, and addiction recovery.
13. Follow confidentiality policies.
14. Refrain from making special requests of the staff.

Thomas Bryan

Printed Name



Signature

02/09/2023
Date