

MEETING MINUTES - Colorado Skies Academy

Meeting

	Special meeting
Date	Thursday, May 5, 2022
Started	5:45 PM
Ended	6:15 PM (MST)
Location	Colorado SKIES Academy 13025 Wings Way, Englewood, CO 80112 Zoom Meeting: https://zoom.us/j/7724665686 Meeting ID: 772 466 5686 Dial in Number: 1-669-900-6833
Purpose	Consider School Fees; Compensation Policy and Board Norms
Chaired by	Board Chair Christa Coryell
Recorder	Service Provider Julie Halliday

Minutes

1. Opening Items

1.1. Call The Meeting To Order & Welcome

- CSA Mission Statement: Colorado Skies Academy will inspire learners to take flight academically and personally through relevant project based learning instruction. Using comprehensive STEAM and SEL programs, our young people will be prepared to pursue goals and succeed in future educational endeavors and careers. They will create meaningful aerospace connections and develop positive relationships to support their journey.
- Board Chair Coryell called the meeting to order at 5:48 p.m. and read the School Mission Statement.

Status: Completed

1.2. Roll Call

- Board Members Present: Christa Coryell, Christina Jeffrey, Ralph Forsythe. Absent: Member Mark Van Tine

Status: Completed

1.3. Approve Agenda

- The Agenda was brought forward for consideration. Upon Motion by Board Chair Coryell to approve the Agenda, seconded by Member Jeffrey, the Motion passed by unanimous vote.

Status: Completed

1.4. Approve Board Meeting Minutes 4/28/2022

- Deferred - No action taken

Status: Completed

Documents

- Minutes-2022-04-28-v2.pdf
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2. Public Comments

2.1. Comments

- Public comments can be permitted. Maintaining order and a professional environment while the public is respectfully heard protects the board's ability to efficiently accomplish the public's business.
- No Comments were made

Status: Completed

3. Action Items

3.1. School Employee Handbook - Compensation Policy 2021-2022

- The School Employee Handbook - Compensation Policy 2021-2022 was brought forward for consideration. Member Van Tine could not be present tonight but a written statement from him in support of the policy was read by Board Chair Coryell. Upon Motion by Board Chair Coryell to approve the School Employee Handbook - Compensation Policy 2021-2022, once the link to "May 5, 2022" is removed, seconded by Member Jeffrey, the Motion passed by unanimous vote.

Status: Completed

Documents

- Compensation Policy_CSA.pdf
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3.2. Family & Learner Guidebook - School Learner Fees 2022-2023

- The School Family & Learner Guidebook - School Learner Fees 2022-2023 were brought forward for consideration. Member Van Tine could not be present but a written statement from him in support of the fees was read by Board Chair Coryell. Upon Motion by Board Chair Coryell to approve the School Family & Learner Guidebook - School Learner Fees 2022-2023, seconded by Member Jeffre, the Motion passed by unanimous vote.

Status: Completed

Documents

- School Learner Fees 2022-2023_CSA.pdf
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3.3. Board Norms - Revised

- The Revised Board Norms were brought forward for consideration. Upon Motion by Board Chair Coryell to approve the Revised Board Norms, seconded by Member Forsythe, the Motion passed by unanimous vote.

Status: Completed

Documents

- 2022_0505_Board Norms.pdf
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4. Closing Items

4.1. Board Comments

- Board Chair Coryell informed the members she is still working with MLN, Amer Kuric to schedule the strategic planning session.

Status: Completed

4.2. Next Meeting Date

- May 26, 2022

Status: Completed

4.3. Adjournment

- Board Chair Coryell adjourned the meeting at 5:56 PM

Status: Completed

Date: June 7, 2022

Motion to Approve the Minutes:

Motion by: Christa Coryell

Seconded by: Ralph Forsythe

Approved

Board Secretary, Christina Jeffrey



Financial Transparency Statement/Policy

Colorado SKIES Academy Compensation Policy

Colorado SKIES Academy does not use a salary schedule for facilitators, teachers, administrators or other employees. Each individual negotiates his/her salary with the school designated hiring committee and the Colorado SKIES Academy Employee Services Department.

Colorado SKIES Academy currently pays in the range of starting salaries below:

1. Facilitator \$ 44,000 - \$65,000
2. Care Team \$27,000 - \$41,000
3. Administration \$65,000 - \$135,000
4. Support Staff \$27,000 - \$50,000



Learner Fees for 2022-2023 School Year

The Fee Schedule is a result of Colorado State Law (CRS 22-32-117). The law allows the Board of Education to authorize the collection of the following fees:

CSA Required Fees

It is the CSA Board of Education's policy to charge student fees to offset costs associated with consumable supplies retained by the student; textbooks, one to one computing devices, registration fees, tests, and supplies for special projects; field trips; materials/use fees for STEM. In addition, user fees for computer programs, athletic sports, outdoor labs, and technology.

These fees are waivable for students who qualify for free or reduced lunch and are verified as homeless, unaccompanied, and/or foster children. In addition, waivers of certain fees are granted for students with individual education plans (IEP) when the service or program is written in as a related service on their IEP.

CSA may require students not eligible for free or reduced lunch to make a reasonable loss or damage payment to cover equipment, textbooks and technology repairs, in accordance with law.

CSA Families may select payment options by paying quarterly installments or pay in full. Fee payments can be made electronically via CSA portal beginning August 1, 2022.

Colorado SKIES Academy Student Fees for 2022 - 2023 School Year:

\$200.00. - Individual Student Grades 6-8

\$200.00 - for 1st Learner 2nd Learner \$150 = \$300.00 per family

\$200 - for 1st Learner, 2nd Learner \$150, 3rd Learner \$100 = \$400.00 per Family



COLORADO
SKIES
ACADEMY

BOARD NORMS

- One person speaks at a time
- Listen actively to others
- Check-in with quiet members
- Decisions and policies are filtered through the mission and guiding principles
- Respect all points of view and diverse experiences of members
- It's okay to disagree-but do so respectfully
- Offer constructive alternatives
- No personal attacks
- Members support board decisions outside the "board-room"
- Operate objectively (put aside personal agendas and act on behalf of the school)
- Disclose any conflicts of interest and recuse oneself if conflicted
- Comments from non-board members limited to public comment time unless board chair requests clarification
- Notify secretary if not attending or will be late
- Arrive on time and prepared to participate
- Follow the agenda and stay on topic
- Issues not related to an agenda item will be noted for discussion at a later date