

Board Approved: 5/5/2022 Addendum to 2021-2022 Employee Handbook

## **Financial Transparency Statement/Policy**

## 2021-2022 Colorado SKIES Academy Compensation Policy

Colorado SKIES Academy does not use a salary schedule for facilitators, teachers, administrators or other employees. Each individual negotiates his/her salary with the school designated hiring committee and the Colorado SKIES Academy Employee Services Department.

Colorado SKIES Academy currently pays in the range of starting salaries below:

- 1. Facilitator \$ 44,000 \$65,000
- 2. Care Team \$27,000 \$41,000
- 3. Administration \$65,000 \$135,000
- 4. Support Staff \$27,000 \$50,000